

AtkinsRéalis



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**AMENDED AND RESTATED  
SHAREHOLDER RIGHTS PLAN AGREEMENT**

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The reconfirmation and approval of the Amended and Restated Shareholder Rights Plan Agreement is subject to the approval by the majority of votes cast at the Annual Meeting of Shareholders to be held on May 1~~48~~, 202~~63~~.

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**AMENDED AND RESTATED  
SHAREHOLDER RIGHTS PLAN AGREEMENT**

**DATED AS OF ~~[MAY 18, 2023]~~ MAY 14, 2026**

**(amending and restating a shareholder rights plan agreement dated as of March 8, 1996, as amended and restated on May 8, 1996, February 26, 1999, March 1, 2002, March 4, 2005, March 6, 2008, March 4, 2011~~and~~, March 2, 2017 and May 18, 2023)**

**between**

**~~SNC-LAVALIN~~ ATKINSRÉALIS GROUP INC.**

**and**

**COMPUTERSHARE INVESTOR SERVICES INC.,  
as Rights Agent**

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**AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN AGREEMENT** made as of the ~~18<sup>th</sup>~~<sup>14<sup>th</sup></sup> day of May, ~~2023~~<sup>2026</sup> (amending and restating a shareholder rights plan agreement of the Corporation dated as of March 8, 1996, as amended and restated on May 8, 1996, February 26, 1999, March 1, 2002, March 4, 2005, March 6, 2008, March 4, 2011 ~~and~~, March 2, 2017 and May 18, 2023)

**B E T W E E N:** SNC-LAVALIN ATKINSRÉALIS GROUP INC., a corporation incorporated under the laws of Canada,

(hereinafter called the “**Corporation**”),

**OF THE FIRST PART,**

- and -

**COMPUTERSHARE INVESTOR SERVICES INC.**, a trust company incorporated under the laws of Canada as rights agent,

(hereinafter called the “**Rights Agent**”),

**OF THE SECOND PART.**

**WHEREAS** in order to maximize shareholder value, the Board of Directors of the Corporation determined that it was advisable for the Corporation to adopt a shareholder rights plan (the “**Rights Plan**”);

**AND WHEREAS** the Corporation and General Trust of Canada (the original rights agent under the Rights Plan) entered into a shareholder rights plan agreement dated as of March 8, 1996 in order to adopt the Rights Plan, which agreement was subsequently amended and restated or reconfirmed without amendment on May 8, 1996, ~~on~~ February 26, 1999, ~~on~~ March 1, 2002, ~~on~~ March 4, 2005, ~~on~~ March 6, 2008, ~~on~~ March 4, 2011 ~~and on~~, May 8, 2014, March 2, 2017, May 7, 2020 and May 18, 2023 (the shareholder rights plan agreement, as so amended and restated and reconfirmed, being herein called the “**Original Agreement**”);

**AND WHEREAS** in order to implement the Rights Plan, the Board of Directors of the Corporation:

1. authorized the issuance, effective 5:00 p.m. (Montreal time) on March 8, 1996, of one right (a “**Right**”) in respect of each Class A Subordinate Voting Share and each Class B Share of the Corporation outstanding at 5:00 p.m. (Montreal time) on March 8, 1996 (the “**Record Time**”);
2. authorized the issuance of one Right in respect of each Class A Subordinate Voting Share issued after the Record Time and prior to the earlier of the Separation Time (as hereinafter defined) and the Expiration Time (as hereinafter defined); and

3. with respect to the Class B Shares of the Corporation, authorized the issuance of one Right in respect of each Class A Subordinate Voting Share issued upon the conversion of such Class B Shares after the Separation Time and prior to the occurrence of a Flip-in Event (as hereinafter defined);

**AND WHEREAS** in 1997, all of the Class B Shares of the Corporation were converted into Class A Subordinate Voting Shares, which Class A Subordinate Voting Shares were redesignated as “Common Shares” (as hereinafter defined);

**AND WHEREAS** each Right entitles the holder thereof, after the Separation Time, to purchase securities of the Corporation (or, in certain cases, of certain other entities) pursuant to the terms and subject to the conditions set forth herein;

**AND WHEREAS** in connection with the reconfirmation of the Rights Plan at the ~~2023~~2026 annual meeting of the Corporation pursuant to section 6.16 of the Original Agreement, ~~the Board of Directors of the Corporation acting in good faith wishes to make~~ certain amendments ~~were made~~ to the Original Agreement, ~~subject to on May 14, 2026 with~~ the consent of the holders of Common Shares pursuant to subsection 6.5(b) of the Original Agreement;.]

**AND WHEREAS** the Corporation and the Rights Agent wish to amend and restate the Original Agreement by entering into this Agreement, which amendment and restatement shall become effective upon the Independent Shareholders (as hereinafter defined) approving the continued existence of the Original Agreement as amended hereby;

**AND WHEREAS** the Corporation desires to confirm its appointment of Computershare Investor Services Inc. as the Rights Agent to act on behalf of the Corporation and holders of Rights, and the Rights Agent is willing to continue to so act, in connection with the issuance, transfer, exchange and replacement of Rights Certificates (as hereinafter defined), the exercise of Rights and other matters referred to herein;

**NOW THEREFORE**, in consideration of the premises and the respective covenants and agreements set forth herein, the parties hereby agree as follows:

## ARTICLE 1 INTERPRETATION

### 1.1 Certain Definitions

For the purposes of this Agreement, the following terms have the meanings indicated:

- (a) **“Acquiring Person”** shall mean any Person who is the Beneficial Owner of 20% or more of the outstanding Common Shares; provided, however, that the term “Acquiring Person” shall not include:
  - (i) the Corporation or any Subsidiary of the Corporation;
  - (ii) any Person who becomes the Beneficial Owner of 20% or more of the outstanding Common Shares as a result of any one or any combination of:

- (A) an acquisition or redemption by the Corporation or by any entity controlled by the Corporation of Common Shares which, by reducing the number of outstanding Common Shares, increases the percentage of outstanding Common Shares Beneficially Owned by such Person to 20% or more of the Common Shares then outstanding (a “**Common Share Reduction**”);
- (B) an acquisition of Common Shares made pursuant to a Permitted Bid, including a Competing Permitted Bid (a “**Permitted Bid Acquisition**”);
- (C) an Exempt Acquisition;
- (D) a Pro Rata Acquisition; or
- (E) a Convertible Security Acquisition;

provided, however, that if a Person shall become the Beneficial Owner of 20% or more of the outstanding Common Shares by reason of one or any combination of a Common Share Reduction, a Permitted Bid Acquisition, an Exempt Acquisition, a Pro Rata Acquisition or a Convertible Security Acquisition and, while such Person is the Beneficial Owner of 20% or more of the Common Shares then outstanding, such Person’s Beneficial Ownership of Common Shares thereafter increases by more than 1.0% of the number of Common Shares outstanding (other than pursuant to one or any combination of a Common Share Reduction, a Permitted Bid Acquisition, an Exempt Acquisition, a Pro Rata Acquisition or a Convertible Security Acquisition) then, as of the date such Person becomes the Beneficial Owner of such additional Common Shares, such Person shall be an “Acquiring Person”;

- (iii) for a period of 10 days after the Disqualification Date (as hereinafter defined), any Person who becomes the Beneficial Owner of 20% or more of the outstanding Common Shares as a result of such Person becoming disqualified from relying on subsection 1.1(e)(v) hereof solely because such Person makes or announces a current intention to make a Take-over Bid, either alone or by acting jointly or in concert with any other Person; for the purposes of this definition, “**Disqualification Date**” means the first date of public announcement that any Person is making or intends to make a Take-over Bid;
- (iv) an underwriter or member of a banking or selling group acting in such capacity that becomes the Beneficial Owner of 20% or more of the Common Shares in connection with a distribution of Common Shares pursuant to a prospectus or by way of private placement; and
- (v) a Person (a “**Grandfathered Person**”) who is the Beneficial Owner of 20% or more of the outstanding Common Shares determined as of the Record

Time; provided, however, that this exemption shall not be, and shall cease to be, applicable to a Grandfathered Person in the event that such Grandfathered Person shall, after the Record Time, become the Beneficial Owner of additional Common Shares that increases its Beneficial Ownership of Common Shares by more than 1% of the number of Common Shares outstanding as at the Record Time, other than through one or any combination of a Common Share Reduction, a Permitted Bid Acquisition, an Exempt Acquisition, a Pro Rata Acquisition or a Convertible Security Acquisition.

- (b) “**Affiliate**”, when used to indicate a relationship with a specified Person, means a Person that directly, or indirectly through one or more controlled intermediaries, controls, or is controlled by, or is under common control with, such specified Person;
- (c) “**Amendment Date**” means the date upon which this Agreement amends, restates and supersedes the Original Agreement in accordance with section 6.15;
- (d) “**Associate**” means, when used to indicate a relationship with a specified Person, a spouse of that Person, any Person of the same or opposite sex with whom that Person is living in a conjugal relationship outside marriage, a child of that Person or a relative of that Person if that relative has the same residence as that Person;
- (e) a Person shall be deemed the “**Beneficial Owner**” of, and to have “**Beneficial Ownership**” of, and to “**Beneficially Own**”:
  - (i) any securities as to which such Person, or any of such Person’s Affiliates or Associates is the owner at law or in equity;
  - (ii) any securities as to which such Person or any of such Person’s Affiliates or Associates has the right to become the owner at law or in equity (where such right is exercisable within a period of 60 days, whether or not on condition of the happening of any contingency) upon the exercise of any conversion right, exchange right, share purchase right (other than a Right), warrant or option, or pursuant to any agreement, arrangement, pledge or understanding, whether or not in writing, other than pursuant to any:
    - (A) customary agreements with and between underwriters or banking group or selling group members with respect to a distribution of securities of the Corporation;
    - (B) pledges of securities in the ordinary course of the pledgee’s business; or
    - (C) agreements pursuant to an amalgamation, merger, arrangement, business combination or other similar transaction (statutory or otherwise, but for greater certainty not including a Take-over Bid) that is conditional upon the approval of the shareholders of the

Corporation to be obtained prior to such Person acquiring such securities; and

- (iii) any securities which are Beneficially Owned within the meaning of the foregoing provisions of this subsection 1.1(e)(i) and (ii) by any other Person with whom such Person is acting jointly or in concert;

provided, however, that a Person shall not be deemed the “**Beneficial Owner**” of, or to have “**Beneficial Ownership**” of, or to “**Beneficially Own**”, any security:

- (iv) where such security has been agreed to be deposited or tendered pursuant to a Permitted Lock-up Agreement or is otherwise deposited or tendered pursuant to any Take-over Bid made by such Person, made by any of such Person’s Affiliates or Associates or made by any other Person acting jointly or in concert with such Person until such deposited or tendered security has been taken up or paid for, whichever shall occur first;
- (v) where such Person, any of such Person’s Affiliates or Associates or any other Person acting jointly or in concert with such Person holds such security, provided that:
  - (A) the ordinary business of that Person (an “**Investment Manager**”) includes the management of pension or mutual or investment funds for others (which others, for greater certainty, may include or be limited to one or more employee benefit plans or pension plans) and such security is held by the Investment Manager in the ordinary course of such business in the performance of such Investment Manager’s duties for the account of any other Person (a “**Client**”) including non-discretionary accounts held on behalf of a Client by a broker or dealer registered under applicable laws; or
  - (B) that Person (a “**Trust Company**”) is licensed to carry on the business of a trust company under applicable laws and, as such, acts as trustee or administrator or in a similar capacity in relation to the estates of deceased or incompetent Persons (“**Estate Accounts**”) or in relation to other accounts (“**Other Accounts**”) and holds such security in the ordinary course of such duties for such Estate Accounts or for such Other Accounts; or
  - (C) such Person is a pension plan or fund (a “**Plan**”) or is a Person established by statute for purposes that include, and the ordinary business or activity of such Person (the “**Statutory Body**”) includes, the management of investment funds for employee benefit plans, pension plans, insurance plans or various public bodies; or
  - (D) such Person (the “**Administrator**”) is the administrator or trustee of one or more Plans registered under the laws of Canada or any

Province thereof or the laws of the United States of America or any State thereof; or

- (E) such Person (a “**Securities Depository**”) is a registered holder of such security as a result of carrying on the business of, or acting as a nominee of, a securities depository,

provided, in any of the above cases, that the Investment Manager, the Trust Company, the Statutory Body, the Administrator, the Plan or the Securities Depository, as the case may be, is not then making a Take-over Bid or has not then announced an intention to make a Take-over Bid, other than an Offer to Acquire Common Shares or other securities by means of a distribution by the Corporation or by means of ordinary market transactions (including prearranged trades) executed through the facilities of a stock exchange or organized over-the-counter market, alone or by acting jointly or in concert with any other Person;

- (vi) where such Person is (A) a Client of the same Investment Manager as another Person on whose account the Investment Manager holds such security, (B) an Estate Account or an Other Account of the same Trust Company as another Person on whose account the Trust Company holds such security or (C) a Plan with the same Administrator as another Plan on whose account the Administrator holds such security; or
- (vii) where such Person is (A) a Client of an Investment Manager and such security is owned at law or in equity by the Investment Manager, (B) an Estate Account or an Other Account of a Trust Company and such security is owned at law or in equity by the Trust Company or (C) a Plan and such security is owned at law or in equity by the Administrator of the Plan;
- (f) “**Board of Directors**” shall mean the board of directors of the Corporation or, if duly constituted and whenever duly empowered, the executive committee of the board of directors of the Corporation;
- (g) “**Book Entry Form**” means, in reference to securities, securities that have been issued and registered in uncertificated form and includes securities evidenced by an advice or other statement and securities which are maintained electronically on the records of the Corporation’s transfer agent but for which no certificate has been issued;
- (h) “**Book Entry Rights Exercise Procedures**” has the meaning ascribed thereto in subsection 2.2(a);
- (i) “**Business Day**” shall mean any day other than a Saturday, a Sunday or a day on which banking institutions in Montreal are authorized or obligated by law to close;

- (j) “*Canada Business Corporations Act*” shall mean the *Canada Business Corporations Act*, R.S.C. 1985, c. C-44, as amended, and the regulations made thereunder, and any comparable or successor laws or regulations thereto;
- (k) “**close of business**” on any given date shall mean the time on such date (or, if such date is not a Business Day, the time on the next succeeding Business Day) at which the offices of the transfer agent for the Common Shares (or, after the Separation Time, the offices of the Rights Agent) are closed to the public in the city in which such transfer agent or Rights Agent has an office for the purposes of this Agreement; provided, however, that for the purposes of the definitions of “Competing Permitted Bid” and “Permitted Bid”, “close of business” on any day means 11:59 p.m. (local time at the place of deposit) on such day (or, if such day is not a Business Day, 11:59 p.m. (local time at the place of deposit) on the next succeeding Business Day);
- (l) “**Common Share**” shall mean a common share of the Corporation and any other share of the Corporation into which such share may be subdivided, consolidated, reclassified or changed;
- (m) “**Common Share Reduction**” shall have the meaning ascribed thereto in subclause 1.1(a)(ii)(A);
- (n) “**common shares**”, when used with reference to any Person other than the Corporation, shall mean the class or classes of shares (or similar equity interest) with the greatest per share (or similar interest) voting power entitled to vote generally in the election of all directors of such other Person;
- (o) “**Competing Permitted Bid**” means a Take-over Bid that:
  - (i) is made after any Permitted Bid or another Competing Bid has been made and prior to the expiry, termination or withdrawal of any such Permitted Bid or Competing Permitted Bid;
  - (ii) satisfies all of the provisions of the definition of a Permitted Bid other than the requirements set out in clause (ii)(A) of the definition of a Permitted Bid; and
  - (iii) contains, and the take up and payment for securities tendered or deposited thereunder is subject to, an irrevocable and unqualified condition that no Common Shares will be taken up or paid for pursuant to the Take-over Bid prior to the close of business on the last day of the minimum initial deposit period that such Take-over Bid must remain open for deposits of securities thereunder pursuant to NI 62-104 after the date of the Take-over Bid constituting the Competing Permitted Bid;

provided, however, that a Take-over Bid that qualified as a Competing Permitted Bid shall cease to be a Competing Permitted Bid at any time and as soon as such

time as when such Take-over Bid ceases to meet any or all of the provisions of this definition;

- (p) **“controlled”**: a Person is “controlled” by another Person or two or more Persons acting jointly or in concert if:
- (i) in the case of a body corporate, securities entitled to vote in the election of directors of such body corporate carrying more than 50% of the votes for the election of the directors are held, directly or indirectly, by or for the benefit of the other Person or Persons and the votes carried by such securities are entitled, if exercised, to elect a majority of the board of directors of such corporation; or
  - (ii) in the case of a Person which is not a body corporate, more than 50% of the voting interests of such entity are held, directly or indirectly, by or for the benefit of the other Person or Persons;

and “controls”, “controlling” and “under common control with” shall be interpreted accordingly;

- (q) **“Convertible Security”** shall mean a security that is convertible, exercisable or exchangeable into a Common Share (other than the Rights) or other securities which are directly or indirectly convertible, exercisable or exchangeable into Common Shares, whether immediately or within or after a specified period and whether or not on condition or on the happening of any contingency;
- (r) **“Convertible Security Acquisition”** shall mean the acquisition of Common Shares by a Person upon the purchase, exercise, conversion or exchange of Convertible Securities acquired or received by such Person pursuant to a Permitted Bid Acquisition, an Exempt Acquisition or a Pro Rata Acquisition;
- (s) **“Co-Rights Agents”** shall have the meaning ascribed thereto in subsection 5.1(a);
- (t) **“Disposition Date”** shall have the meaning ascribed thereto in clause 6.1(c)(ii);
- (u) **“dividends paid in the ordinary course”** shall mean cash dividends paid at regular intervals in any financial year of the Corporation to the extent that such cash dividends do not exceed, in the aggregate, the greatest of:
- (i) 200% of the aggregate amount of cash dividends declared payable by the Corporation on its Common Shares in its immediately preceding financial year;
  - (ii) 300% of the arithmetic average of the aggregate amounts of cash dividends declared payable by the Corporation on its Common Shares in its three immediately preceding financial years; and

- (iii) 100% of the aggregate consolidated net income of the Corporation, before extraordinary items, for its immediately preceding financial year;
- (v) **“Dividend Reinvestment Plan”** means a regular dividend reinvestment or other plan of the Corporation made available by the Corporation to holders of its Common Shares where such plan permits the holder to direct that some or all of:
  - (i) dividends paid in respect of Common Shares;
  - (ii) proceeds of redemption of Common Shares;
  - (iii) interest paid on evidences of indebtedness of the Corporation; or
  - (iv) optional cash payments;be applied to the purchase from the Corporation of Common Shares;
- (w) **“Effective Date”** means March 8, 1996;
- (x) **“Election to Exercise”** shall have the meaning ascribed thereto in clause 3.1(d)(ii);
- (y) **“Exempt Acquisition”** means an acquisition by a Person of Common Shares and/or Convertible Securities:
  - (i) in respect of which the Board of Directors has waived the application of Article 4 pursuant to the provisions of subsection 6.1(b) or (c);
  - (ii) made as an intermediate step in a series of related transactions in connection with an acquisition by the Corporation or its Subsidiaries of a Person or assets, provided that the Person who acquires such securities distributes or is deemed to distribute such securities to its security holders within 10 Business Days of the completion of such acquisition, and following such distribution no Person has become the Beneficial Owner of 20% or more of the Corporation’s then-outstanding Common Shares; or
  - (iii) pursuant to an amalgamation, merger, arrangement, business combination or other similar transaction (statutory or otherwise, but for greater certainty not including a Take-over Bid) requiring approval by shareholders of the Corporation;
- (z) **“Exercise Price”** shall mean, as of any date, the price at which a holder of a Right may purchase the securities issuable upon exercise of such Right which, until adjustment thereof in accordance with the terms hereof, shall be: (i) until the Separation Time, an amount equal to five times the Market Price, from time to time, per Common Share; and (ii) from and after the Separation Time, an amount equal to five times the Market Price, as at the Separation Time, per Common Share;

- (aa) **“Expiration Time”** shall mean the earlier of: (i) the Termination Time; and (ii) the close of business on the date ~~the annual meeting of shareholders of the Corporation is held in 2026; provided, however, that if the resolution referred to in section 6.16 is approved by the Independent Shareholders in accordance with section 6.16 at or prior to such annual meeting,~~ **“Expiration Time”** shall mean the earlier of (A) the Termination Time; and (B) the close of business on the date the annual meeting of shareholders of the Corporation is held in 2029; on which a Reconfirmation Meeting occurs and at which this Agreement is not reconfirmed or presented for reconfirmation as contemplated in section 6.16;
- (bb) **“Flip-in Event”** shall mean a transaction in or pursuant to which any Person shall become an Acquiring Person;
- (cc) **“Grandfathered Person”** shall have the meaning ascribed thereto in clause 1.1(a)(v);
- (dd) **“Independent Shareholders”** shall mean holders of Common Shares other than Common Shares Beneficially Owned by: (i) any Acquiring Person; (ii) any Offeror (other than any Person who by virtue of clause 1.1(e)(v) is not deemed to Beneficially Own the Common Shares held by such Person); (iii) any Associate or Affiliate of any Acquiring Person or Offeror; (iv) any Person acting jointly or in concert with persons referred to in (i) or (ii) above; and (v) any employee benefit plan, share purchase plan, deferred profit sharing plan and any other similar plan or trust for the benefit of employees of the Corporation or a Subsidiary of the Corporation, unless the beneficiaries of the plan or trust direct the manner in which the Common Shares are to be voted or direct whether the Common Shares are to be tendered pursuant to a Take-over Bid;
- (ee) **“Market Price”** per share of any securities on any date of determination shall mean the weighted average trading price per share of such securities (determined as described below) for the 20 consecutive Trading Days through and including the Trading Day immediately preceding such date; provided, however, that if an event of a type analogous to any of the events described in section 3.2 causes the sale prices in respect of any Trading Day used to determine the Market Price not to be fully comparable with the sale prices on such date of determination or, if the date of determination is not a Trading Day, on the immediately preceding Trading Day, each such sale price so used shall be appropriately adjusted in a manner analogous to the applicable adjustment provided for in section 3.2 in order to make it fully comparable with the sale price on such date of determination or, if the date of determination is not a Trading Day, on the immediately preceding Trading Day.

The weighted average trading price per share of any securities on any date shall be determined by dividing the aggregate sale price of all securities sold on the principal stock exchange in Canada on which such securities are listed and posted for trading divided by the total number of securities so sold, provided that:

- (i) if for any reason such prices are not available on such day or the securities are not listed and posted for trading on any stock exchange in Canada, the Market Price shall be calculated using the sale prices for such securities as reported in the principal consolidated transaction reporting system with respect to securities listed or admitted to trading on the principal national securities exchange in the United States on which such securities are listed or admitted to trading;
- (ii) if for any reason such prices are not available on such day or the securities are not listed and posted for trading on a stock exchange in Canada or a national securities exchange in the United States, the Market Price shall be calculated using the sale prices for such securities in the over-the-counter market, as reported by The Canadian Dealing Network Inc. or such other comparable system then in use; or
- (iii) if on any such date the securities are not quoted by any such organization, the Market Price shall be calculated using the average of the closing bid and asked prices as furnished by a professional market maker making a market in the securities;

provided further, however, that if on any such date none of such prices is available, the weighted average trading price per share of such securities on such date shall mean the fair value per share of such securities on such date as determined by the Board of Directors, after consultation with a nationally or internationally recognized investment dealer or investment banker;

- (ff) “**NI 62-104**” means National Instrument 62-104 - *Take-Over Bids and Issuer Bids* adopted by the Canadian securities regulatory authorities, as now in effect or as the same may from time to time be amended, re-enacted or replaced;
- (gg) “**Offer to Acquire**” shall include:
  - (i) an offer to purchase, or a solicitation of an offer to sell Common Shares; and
  - (ii) an acceptance of an offer to sell Common Shares, whether or not such offer to sell has been solicited,or any combination thereof, and the Person accepting an offer to sell shall be deemed to be making an offer to acquire to the Person who made the offer to sell;
- (hh) “**Offeror**” shall mean a Person who has announced an intention to make or who is making a Take-over Bid, but excluding that Person if the Take-over Bid so announced or made by that Person has been withdrawn, has terminated or has expired;
- (ii) “**Original Agreement**” shall have the meaning ascribed thereto in the recitals to this Agreement;

(jj) **“Permitted Bid”** means a Take-over Bid which is made by means of a Take-over Bid circular and which also complies with the following additional provisions:

- (i) the Take-over Bid is made to all holders of record of Common Shares, other than the Offeror;
- (ii) the Take-over Bid contains, and the take-up and payment for securities tendered or deposited thereunder is subject to, an irrevocable and unqualified provision that no Common Shares shall be taken up or paid for pursuant to the Take-over Bid:
  - (A) prior to the close of business on the date that is not less than 105 days following the date of the Take-over Bid or such shorter minimum period that a take-over bid that is not exempt from any of the requirements of Division 5 (Bid Mechanics) of NI 62-104 must remain open for deposits of securities thereunder, in the applicable circumstances at such time, pursuant to NI 62-104; and
  - (B) then only if, at the close of business on the date Common Shares are first taken up or paid for under such Take-over Bid, more than 50% of the Common Shares held by Independent Shareholders have been deposited or tendered pursuant to the Take-over Bid and not withdrawn;
- (iii) unless the Take-over Bid is withdrawn, the Take-over Bid contains an irrevocable and unqualified provision that Common Shares may be deposited pursuant to such Take-over Bid at any time during the period of time between the date of the Take-over Bid and the date on which Common Shares subject to the Take-over Bid may be taken up and paid for (as referred to in clause (ii) above) and that any Common Shares deposited pursuant to the Take-over Bid may be withdrawn until taken up and paid for; and
- (iv) the Take-over Bid contains an irrevocable and unqualified provision that in the event that, on the date on which Common Shares subject to the Take-over Bid may be taken up and paid for, more than 50% of the Common Shares held by Independent Shareholders shall have been deposited or tendered pursuant to the Take-over Bid and not withdrawn, the Offeror will make a public announcement of that fact and the Take-over Bid will remain open for deposits and tenders of Common Shares for not less than 10 days from the date of such public announcement;

provided, however, that a Take-over Bid that qualified as a Permitted Bid shall cease to be a Permitted Bid at any time and as soon as such time as when such Take-over Bid ceases to meet any or all of the provisions of this definition;

(kk) **“Permitted Bid Acquisition”** shall have the meaning ascribed thereto in subclause 1.1(a)(ii)(B);

(ll) **“Permitted Lock-up Agreement”** means an agreement between a Person and one or more holders of Common Shares (each, a **“Locked-up Person”**) (the terms of which are publicly disclosed and a copy of which is made available to the public, including the Corporation, not later than the date of the Lock-up Bid (as defined below) or, if the Lock-up Bid has been made prior to the date on which such agreement is entered into, not later than the first Business Day following the date of such agreement) pursuant to which each such Locked-up Person agrees to deposit or tender Common Shares to a Take-over Bid (the **“Lock-up Bid”**) made or to be made by the Person, any of such Person’s Affiliates or Associates or any other Person acting jointly or in concert with such Person, provided that:

(i) the agreement:

(A) permits any Locked-up Person to terminate its obligation to deposit or tender to or not to withdraw Common Shares from the Lock-up Bid in order to tender or deposit the Common Shares to another Take-over Bid or support another transaction where the price or value per Common Share offered under such other Take-over Bid or transaction is higher than the price or value per Common Share offered under the Lock-up bid; or

(B) permits any Locked-up Person to terminate its obligation to deposit or tender to or not to withdraw Common Shares from the Lock-up Bid in order to tender or deposit the Common Shares to another Take-over Bid or support another transaction if:

(i) the price or value per Common Share offered under the other Take-over Bid or transaction exceeds by as much as or more than a specified amount (the **“Specified Amount”**) the price or value per Common Share offered under the Lock-up Bid, provided that such Specified Amount is not greater than 7% of the price or value per Common Share offered under the Lock-up Bid; or

(ii) the number of Common Shares to be purchased under the other Take-over Bid or transaction exceeds by as much as or more than a specified number (the **“Specified Number”**) the number of Common Shares that the Offeror has offered to purchase under the Lock-up Bid at a price or value per Common Share that is not less than the price or value per Common Share offered under the Lock-up Bid, provided that the Specified Number is not greater than 7% of the number of Common Shares offered under the Lock-up Bid;

and, for greater clarity, the agreement may contain a right of first refusal or require a period of delay to give such Person an opportunity to match a higher price in another Take-over Bid or transaction or other similar

limitation on a Locked-up Person's right to withdraw Common Shares from the agreement, so long as the limitation does not preclude the exercise by the Locked-up Person of the right to withdraw Common Shares during the period of the other Take-over Bid or transaction; and

- (ii) no "break-up" fees, "top-up" fees, penalties, expenses or other amounts that exceed in the aggregate the greater of:
  - (A) the cash equivalent of 2½% of the price or value payable under the Lock-up Bid to a Locked-up Person; and
  - (B) 50% of the amount by which the price or value payable under another Take-over Bid or transaction to a Locked-up Person exceeds the price or value of the consideration that such Locked-up Person would have received under the Lock-up Bid,

shall be payable by a Locked-up Person pursuant to the agreement in the event a Locked-up Person fails to deposit or tender Common Shares to the Lock-up Bid, withdraws Common Shares previously tendered thereto or supports another transaction.

- (mm) "**Person**" shall include any individual, body corporate, firm, partnership, association, trust, corporation, unincorporated organization, syndicate, governmental entity or other entity;
- (nn) "**Privacy Laws**" shall have the meaning ascribed thereto in section 5.6;
- (oo) "**Pro Rata Acquisition**" shall mean the acquisition of Common Shares:
  - (i) as a result of a stock dividend, stock split or other event in respect of Common Shares pursuant to which a Person receives or acquires Common Shares on the same pro rata basis as all other holders of Common Shares;
  - (ii) pursuant to a Dividend Reinvestment Plan;
  - (iii) pursuant to the acquisition or exercise by the Person of only those rights to purchase Common Shares distributed to that Person in the course of a distribution to all holders of securities of the Corporation of one or more particular classes or series pursuant to a rights offering or pursuant to a prospectus, provided that the Person does not thereby acquire a greater percentage of such Common Shares than the Person's percentage of Common Shares Beneficially Owned immediately prior to such acquisition or exercise; or
  - (iv) pursuant to a distribution of Common Shares or Convertible Securities (and the conversion or exchange of such Convertible Securities) made pursuant to a prospectus, provided that the Person does not thereby acquire a greater percentage of such Common Shares than the Person's percentage of

Common Shares Beneficially Owned immediately prior to such acquisition, or by way of private placement by the Corporation, provided that (i) all necessary stock exchange approvals for such private placement have been obtained and such private placement complies with the terms and conditions of such approvals and (ii) such Person does not become the Beneficial Owner of more than 25% of the Common Shares of the Corporation outstanding immediately prior to the distribution, and in making this determination the Common Shares to be issued to such Person in the distribution shall be deemed to be held by such Person but shall not be included in the aggregate number of outstanding Common Shares immediately prior to the distribution;

(pp) **“Reconfirmation Meeting”** shall have the meaning ascribed thereto in Section 6.16;

~~(pp)~~(qq) **“Record Time”** shall have the meaning ascribed thereto in the recitals to this Agreement;

~~(qq)~~(rr) **“Right”** shall have the meaning ascribed thereto in the recitals to this Agreement;

~~(rr)~~(ss) **“Rights Agent”** shall mean Computershare Investor Services Inc.;

~~(ss)~~(tt) **“Rights Certificates”** shall mean the certificates representing the Rights after the Separation Time, which shall be substantially in the form attached hereto as Exhibit A;

~~(tt)~~(uu) **“Rights Register”** and **“Rights Registrar”** shall have the respective meanings ascribed thereto in subsection 2.3(a);

~~(uu)~~(vv) **“Securities Act (Ontario)”** shall mean the *Securities Act*, R.S.O. 1990, c. S.5, as amended, and the regulations thereunder, and any comparable or successor laws or regulations thereto;

~~(vv)~~(ww) **“Securities Exchange Act”** shall mean the United States *Securities Exchange Act of 1934*, as amended, and the regulations thereunder, and any comparable or successor laws or regulations thereto;

~~(ww)~~(xx) **“Separation Time”** shall mean, subject to subsection 6.1(c), the close of business on the tenth Trading Day after the earlier of:

- (i) the Stock Acquisition Date;
- (ii) the date of the commencement of, or first public announcement (provided such announcement is made after the Record Time) of, the intent of any Person (other than the Corporation or any Subsidiary of the Corporation) to commence, a Take-over Bid (other than a Permitted Bid or a Competing Permitted Bid); and

(iii) the date upon which a Permitted Bid ceases to be a Permitted Bid;

or such later time as may be determined by the Board of Directors; provided that, if any Take-over Bid referred to in clause (ii) of this subsection 1.1(xx) expires, or is cancelled, terminated or otherwise withdrawn prior to the Separation Time, such Take-over Bid shall be deemed, for the purposes of this subsection 1.1(xx), never to have been made;

~~(xx)~~(yy) “**Stock Acquisition Date**” shall mean the date of the first public announcement (which, for purposes of this definition, shall include, without limitation, the filing of a report pursuant to the *Securities Act* (Ontario), the *Securities Exchange Act* or any other applicable laws) by the Corporation or an Acquiring Person that a Person has become an Acquiring Person;

~~(yy)~~(zz) “**Subsidiary**” of a Person shall have the meaning ascribed thereto in the *Securities Act* (Ontario);

~~(zz)~~(aaa) “**Take-over Bid**” shall mean an Offer to Acquire Common Shares, or Convertible Securities if, assuming that the Common Shares or Convertible Securities subject to the Offer to Acquire are acquired and are Beneficially Owned at the date of such Offer to Acquire by the Person making such Offer to Acquire, such Common Shares (including Common Shares that may be acquired upon conversion of Convertible Securities) together with the Offeror’s securities, constitute in the aggregate 20% or more of the outstanding Common Shares at the date of the Offer to Acquire;

~~(aaa)~~(bbb) “**Termination Time**” shall mean the time at which the right to exercise Rights shall terminate pursuant to subsection 6.1(f) or sections 6.15 or 6.16; and

~~(bbb)~~(ccc) “**Trading Day**”, when used with respect to any securities, shall mean a day on which the Canadian securities exchanges on which such securities are listed or admitted to trading are open for the transaction of business or, if the securities are not listed or admitted to trading on any Canadian securities exchange, a Business Day.

## 1.2 **Currency**

All sums of money which are referred to in this Agreement are expressed in lawful money of Canada, unless otherwise specified.

## 1.3 **Descriptive Headings**

Descriptive headings appear herein for convenience only and shall not control or affect the meaning or construction of any of the provisions hereof.

#### **1.4 References to Agreement**

References to “this Agreement”, “hereto”, “herein”, “hereby”, “hereunder”, “hereof” and similar expressions refer to this Agreement and not to any particular Article, section, subsection, clause, subclause, subdivision or other portion hereof and include any and every instrument supplemental or ancillary hereto.

#### **1.5 Calculation of Number and Percentage of Beneficial Ownership of Outstanding Common Shares**

For purposes of this Agreement, the percentage of Common Shares Beneficially Owned by any Person, shall be and be deemed to be the product (expressed as a percentage) determined by the formula:

$$100 \times A/B$$

where:

- A = the number of votes for the election of all directors generally attaching to the Common Shares Beneficially Owned by such Person; and
- B = the number of votes for the election of all directors generally attaching to all outstanding Common Shares.

Where any Person is deemed to Beneficially Own unissued Common Shares, such Common Shares shall be deemed to be outstanding for the purpose of calculating the percentage of Common Shares Beneficially Owned by such Person.

#### **1.6 Acting Jointly or in Concert**

For the purposes of this Agreement, a Person is acting jointly or in concert with another Person if such Person has any agreement, commitment or understanding, whether formal or informal, with such other Person, to acquire or Offer to Acquire Common Shares other than a customary agreement with and between underwriters and banking group or selling group members with respect to a distribution of securities of the Corporation pursuant to a prospectus or by way of private placement or pledge of securities of the Corporation in the ordinary course of business.

## **ARTICLE 2 THE RIGHTS**

#### **2.1 Legend on Certificates**

- (a) Certificates for Common Shares issued after the Record Time but prior to the earlier of the Separation Time and the Expiration Time shall also evidence one Right for each Common Share evidenced thereby and shall have impressed on, printed on, written on or otherwise affixed to them the legend set forth in the Original Agreement (which legend shall be deemed for all purposes to be amended to read the same as set forth below), but any Common Share certificates issued after the

Amendment Date but prior to the earlier of the Separation Time and the Expiration Time shall have impressed on, printed on, written on, or otherwise affixed to them the following legend:

UNTIL THE SEPARATION TIME (AS DEFINED IN THE RIGHTS AGREEMENT REFERRED TO BELOW), THIS CERTIFICATE ALSO EVIDENCES AND ENTITLES THE HOLDER HEREOF TO CERTAIN RIGHTS AS SET FORTH IN AN AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN AGREEMENT, DATED AS OF [THE ~~18<sup>TH</sup>~~14<sup>TH</sup> DAY OF ~~MAY, 2023~~MAY, 2026] (THE "RIGHTS AGREEMENT"), BETWEEN ~~SNC-LAVALIN-GROUP~~ATKINSRÉALIS GROUP INC. (THE "CORPORATION") AND COMPUTERSHARE INVESTOR SERVICES INC., AS RIGHTS AGENT, THE TERMS OF WHICH ARE HEREBY INCORPORATED HEREIN BY REFERENCE AND A COPY OF WHICH MAY BE INSPECTED DURING NORMAL BUSINESS HOURS AT THE PRINCIPAL EXECUTIVE OFFICES OF THE CORPORATION. UNDER CERTAIN CIRCUMSTANCES, AS SET FORTH IN THE RIGHTS AGREEMENT, SUCH RIGHTS MAY BE AMENDED, TERMINATED, MAY EXPIRE, MAY BECOME VOID (IF, IN CERTAIN CASES, THEY ARE "BENEFICIALLY OWNED" BY AN "ACQUIRING PERSON", AS SUCH TERMS ARE DEFINED IN THE RIGHTS AGREEMENT, WHETHER CURRENTLY HELD BY OR ON BEHALF OF SUCH PERSON OR ANY SUBSEQUENT HOLDER) OR MAY BE EVIDENCED BY SEPARATE CERTIFICATES AND MAY NO LONGER BE EVIDENCED BY THIS CERTIFICATE. THE CORPORATION WILL MAIL OR ARRANGE FOR THE MAILING OF A COPY OF THE RIGHTS AGREEMENT TO THE HOLDER OF THIS CERTIFICATE WITHOUT CHARGE AS SOON AS IT IS PRACTICABLE AFTER THE RECEIPT OF A WRITTEN REQUEST THEREFOR.

JUSQU'À L'HEURE DE SÉPARATION (DÉFINIE DANS LA CONVENTION DE DROITS DE SOUSCRIPTION MENTIONNÉE CI-DESSOUS), LE PRÉSENT CERTIFICAT ATTESTE ÉGALEMENT QUE SON PORTEUR JOUIT DE CERTAINS DROITS STIPULÉS DANS UNE CONVENTION MODIFIÉE ET MISE À JOUR CRÉANT UN RÉGIME DE DROITS DE SOUSCRIPTION DES ACTIONNAIRES INTERVENUE EN DATE DU ~~18 MAI 2023~~[14 MAI 2026] (« CONVENTION DE DROITS DE SOUSCRIPTION ») ENTRE GROUPE ~~SNC-LAVALIN~~ATKINSRÉALIS INC. (« SOCIÉTÉ ») ET SERVICES AUX INVESTISSEURS COMPUTERSHARE INC., À TITRE D'AGENT DES DROITS DE SOUSCRIPTION, CONVENTION DONT LES CONDITIONS SONT INTÉGRÉES DANS LES PRÉSENTES PAR RENVOI ET DONT UNE COPIE PEUT ÊTRE CONSULTÉE DURANT LES HEURES NORMALES D'AFFAIRES AUX BUREAUX DE DIRECTION PRINCIPAUX DE LA SOCIÉTÉ. DANS CERTAINES CIRCONSTANCES STIPULÉES DANS LA CONVENTION DE DROITS DE SOUSCRIPTION, CES DROITS DE SOUSCRIPTION PEUVENT ÊTRE MODIFIÉS, ÊTRE ANNULÉS, EXPIRER OU DEVENIR NULS (SI, DANS CERTAINES CIRCONSTANCES, ILS SONT « DÉTENUS À TITRE DE VÉRITABLE PROPRIÉTAIRE » PAR UNE « PERSONNE FAISANT UNE ACQUISITION », SELON LA DÉFINITION DE CES TERMES DANS LA CONVENTION DE DROITS DE SOUSCRIPTION, QU'ILS SOIENT DÉTENUS ACTUELLEMENT PAR CETTE PERSONNE OU UN PORTEUR ULTÉRIEUR OU POUR LE COMPTE DE CEUX-CI). LES DROITS DE SOUSCRIPTION PEUVENT AUSSI ÊTRE ATTESTÉS PAR DES CERTIFICATS DISTINCTS ET PEUVENT NE PLUS ÊTRE ATTESTÉS PAR LE PRÉSENT CERTIFICAT. LA SOCIÉTÉ POSTERA OU FERA POSTER SANS FRAIS

UNE COPIE DE LA CONVENTION DE DROITS DE SOUSCRIPTION AU PORTEUR  
DU PRÉSENT CERTIFICAT DÈS QUE POSSIBLE APRÈS LA RÉCEPTION D'UNE  
DEMANDE ÉCRITE À CET EFFET.

- (b) Certificates representing Common Shares that are issued and outstanding at the Record Time or the Amendment Date, as the case may be, shall evidence one Right for each Common Share evidenced thereby until the close of business on the earlier of the Separation Time and the Expiration Time notwithstanding the absence of the legend required by this section 2.1.
- (c) Any Common Shares issued and registered in Book Entry Form after the Record Time but prior to the earlier of the Separation Time and the Expiration Time shall evidence, in addition to the Common Shares, one Right for each Common Share represented thereby and the registration record of such Common Shares shall include the foregoing legend, adapted accordingly as the Rights Agent may reasonably require.

## **2.2 Book Entry Rights Exercise Procedures and Execution, Authentication, Delivery and Dating of Rights Certificates**

- (a) Promptly following the Separation Time, the Corporation will determine whether it wishes to issue Rights Certificates or whether it will maintain the Rights in Book Entry Form. In the event that the Corporation determines to maintain Rights in Book Entry Form, it will put in place such alternative procedures as are determined necessary in consultation with the Rights Agent for the Rights to be maintained in Book Entry Form (the “**Book Entry Rights Exercise Procedures**”), it being hereby acknowledged that such procedures shall, to the greatest extent possible, replicate in all substantive respects the procedures set out in this Agreement with respect to the exercise of the Rights Certificates and that the procedures set out in this Agreement shall be modified only to the extent necessary, as reasonably determined by the Rights Agent, to permit the Corporation to maintain the Rights in Book Entry Form. In such event, the Book Entry Rights Exercise Procedures shall be deemed to replace the procedures set out in this Agreement with respect to the exercise of Rights and all provisions of this Agreement referring to the Rights Certificates shall be applicable to Rights registered in Book Entry Form in like manner as the Rights in certificated form.
- (b) Rights will be evidenced, in the case of Rights in Book Entry Form, by a statement issued under the Rights Agent’s direct registration system or, alternatively, if the Corporation determines to issue Rights Certificates, by the following procedures:
  - (i) The Rights Certificates shall be executed on behalf of the Corporation by any of the Chairman of the Board, the President or any Vice-President, together with any other of such Persons or together with any one of the Secretary, the Treasurer, any Assistant Secretary or any Assistant Treasurer. The signature of any of these officers of the Corporation on the Rights Certificates may be manual or facsimile. Rights Certificates bearing the

manual or facsimile signatures of individuals who were at any time the proper officers of the Corporation shall bind the Corporation, notwithstanding that such individuals or any of them have ceased to hold such offices either before or after the countersignature and delivery of such Rights Certificates.

- (ii) Promptly after the Corporation learns of the Separation Time, the Corporation will notify the Rights Agent of such Separation Time and will deliver Rights Certificates executed by the Corporation to the Rights Agent for countersignature, and the Rights Agent shall countersign (in a manner satisfactory to the Corporation) and deliver such Rights Certificates to the holders of the Rights pursuant to subsection 3.1(c). No Rights Certificate shall be valid for any purpose until countersigned by the Rights Agent as aforesaid.
- (iii) Each Rights Certificate shall be dated the date of the countersignature thereof.

### **2.3 Registration, Registration of Transfer and Exchange**

- (a) After the Separation Time, the Corporation will cause to be kept a register (the "**Rights Register**") in which, subject to such reasonable regulations as it may prescribe, the Corporation will provide for the registration and transfer of Rights. The Rights Agent is hereby appointed the "**Rights Registrar**" for the purpose of maintaining the Rights Register for the Corporation and registering Rights and transfers of Rights as herein provided and the Rights Agent hereby accepts such appointment. In the event that the Rights Agent shall cease to be the Rights Registrar, the Rights Agent will have the right to examine the Rights Register at all reasonable times. After the Separation Time and prior to the Expiration Time, upon surrender for registration of transfer or exchange of any Rights Certificate, and subject to the provisions of subsection (c) of this section 2.3, the Corporation will execute, and the Rights Agent will countersign and deliver, in the name of the holder or the designated transferee or transferees, as required pursuant to the holder's instructions, one or more new Rights Certificates evidencing the same aggregate number of Rights as did the Rights Certificates so surrendered. Alternatively, in the case of the exercise of Rights in Book Entry Form, the Rights Agent shall provide the holder or the designated transferee or transferees with one or more statements issued under the Rights Agent's direct registration system evidencing the same aggregate number of Rights as did the direct registration system's records for the Rights transferred or exchanged.
- (b) All Rights issued upon any registration of transfer or exchange of Rights Certificates shall be valid obligations of the Corporation, and such Rights shall be entitled to the same benefits under this Agreement as the Rights surrendered upon such registration of transfer or exchange.

- (c) Every Rights Certificate surrendered for registration of transfer or exchange shall be duly endorsed, or be accompanied by a written instrument of transfer in form satisfactory to the Corporation or the Rights Agent, as the case may be, duly executed by the holder thereof or such holder's attorney duly authorized in writing. As a condition to the issuance of any new Rights Certificate under this section 2.3, the Corporation may require the payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in relation thereto and any other expenses (including the fees and expenses of the Rights Agent) in connection therewith.

#### **2.4 Mutilated, Destroyed, Lost and Stolen Rights Certificates**

- (a) If any mutilated Rights Certificate is surrendered to the Rights Agent prior to the Expiration Time, the Corporation shall execute and the Rights Agent shall manually countersign and deliver in exchange therefor a new Rights Certificate evidencing the same number of Rights as the Rights Certificate so surrendered.
- (b) If there shall be delivered to the Corporation and the Rights Agent prior to the Expiration Time: (i) evidence to their satisfaction of the destruction, loss or theft of any Rights Certificate; and (ii) such surety bond as may be required by them to save each of them and any of their agents harmless, then, in the absence of notice to the Corporation or the Rights Agent that such Rights Certificate has been acquired by a *bona fide* purchaser, the Corporation shall execute and upon its request the Rights Agent shall countersign and deliver, in lieu of any such destroyed, lost or stolen Rights Certificate, a new Rights Certificate evidencing the same number of Rights as did the Rights Certificate so destroyed, lost or stolen.
- (c) As a condition to the issuance of any new Rights Certificate under this section 2.4, the Corporation may require the payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in relation thereto and any other expenses (including the fees and expenses of the Rights Agent) in connection therewith.
- (d) Every new Rights Certificate issued pursuant to this section 2.4 in lieu of any destroyed, lost or stolen Rights Certificate shall evidence the contractual obligation of the Corporation, whether or not the destroyed, lost or stolen Rights Certificate shall be at any time enforceable by anyone, and shall be entitled to all the benefits of this Agreement equally and proportionately with any and all other Rights duly issued by the Corporation.

#### **2.5 Persons Deemed Owners of Rights**

The Corporation, the Rights Agent and any agent of the Corporation or the Rights Agent may deem and treat the Person in whose name such Rights Certificate (or, prior to the Separation Time, the associated Common Share certificate) is registered as the absolute owner thereof and of the Rights evidenced thereby for all purposes whatsoever. As used in this Agreement, unless the

context otherwise requires, the term “holder” of any Rights shall mean the registered holder of such Rights (or, prior to the Separation Time, the associated Common Shares).

## **2.6 Delivery and Cancellation of Certificates**

All Rights Certificates surrendered upon exercise or for redemption, registration of transfer or exchange shall, if surrendered to any Person other than the Rights Agent, be delivered to the Rights Agent and, in any case, shall be promptly cancelled by the Rights Agent. The Corporation may at any time deliver to the Rights Agent for cancellation any Rights Certificates previously countersigned and delivered hereunder which the Corporation may have acquired in any manner whatsoever, and all Rights Certificates so delivered shall be promptly cancelled by the Rights Agent. No Rights Certificate shall be countersigned in lieu of or in exchange for any Rights Certificates cancelled as provided in this section 2.6, except as expressly permitted by this Agreement. The Rights Agent shall, subject to applicable law and its ordinary business practices, destroy all cancelled Rights Certificates and deliver a certificate of destruction to the Corporation.

## **2.7 Agreement of Rights Holders**

Every holder of Rights by accepting the same consents and agrees with the Corporation and the Rights Agent and with every other holder of Rights:

- (a) to be bound by and subject to the provisions of this Agreement, as amended and supplemented from time to time in accordance with the terms hereof, in respect of the Rights held;
- (b) that prior to the Separation Time, each Right will be transferable only together with, and will be transferred by a transfer of, the associated Common Share certificate representing such Right;
- (c) that after the Separation Time, the Rights Certificates will be transferable only upon registration of the transfer on the Rights Register as provided herein;
- (d) that prior to due presentment of a Rights Certificate (or, prior to the Separation Time, the associated Common Share certificate) for registration of transfer, the Corporation, the Rights Agent and any agent of the Corporation or the Rights Agent may deem and treat the Person in whose name the Rights Certificate (or, prior to the Separation Time, the associated Common Share certificate) is registered as the absolute owner thereof and of the Rights evidenced thereby (notwithstanding any notations of ownership or writing on such Rights Certificate or the associated Common Share certificate made by anyone other than the Corporation or the Rights Agent) for all purposes whatsoever, and neither the Corporation nor the Rights Agent shall be affected by any notice to the contrary;
- (e) that such holder of Rights has waived his right to receive any fractional Rights or any fractional Common Shares or other securities upon exercise of a Right (except as provided herein);

- (f) that, subject to the provisions of section 6.5 hereof, without the approval of any holder of Rights or Common Shares and upon the sole authority of the Board of Directors acting in good faith, this Agreement may be supplemented or amended from time to time pursuant to and as provided herein; and
- (g) notwithstanding anything in this Agreement to the contrary, neither the Corporation nor the Rights Agent shall have any liability to any holder of a Right or any other Person as a result of its inability to perform any of its obligations under this Agreement by reason of any preliminary or permanent injunction or other order, decree or ruling issued by a court of competent jurisdiction or by a governmental, regulatory or administrative agency or commission, or any statute, rule, regulation or executive order promulgated or enacted by a governmental authority, prohibiting or otherwise restraining performance of such obligations.

## **2.8 Rights Certificate Holder Not Deemed a Shareholder**

No holder, as such, of any Right or Rights Certificate or confirmation in Book Entry Form shall be entitled to vote, receive dividends or be deemed for any purpose whatsoever the holder of any Common Share or any other security which may at any time be issuable on the exercise of such Right, nor shall anything contained herein or in any Rights Certificate or entry be construed or deemed to confer upon the holder of any Right or Rights Certificate, as such, any of the rights, titles, benefits or privileges of a shareholder of the Corporation or any right to vote at any meeting of shareholders of the Corporation whether for the election of directors or otherwise or upon any matter submitted to holders of any Common Shares at any meeting thereof, or to give or withhold consent to any action of the Corporation, or to receive notice of any meeting or other action affecting any shareholder of the Corporation (except as provided in section 6.7 hereof) except as expressly provided herein, or to receive dividends, distributions or subscription rights, or otherwise, until the Right or Rights evidenced by any Rights Certificate or confirmation in Book Entry Form shall have been duly exercised in accordance with the terms and provisions hereof.

## **ARTICLE 3 EXERCISE OF THE RIGHTS**

### **3.1 Initial Exercise Price; Exercise of Rights; Detachment of Rights**

- (a) Subject to adjustment as herein set forth, from and after the Separation Time and prior to the Expiration Time, each Right will entitle the holder thereof to purchase one Common Share for the Exercise Price (which Exercise Price and number of Common Shares are subject to adjustment as set forth below). Notwithstanding any other provision of this Agreement, any Rights held by the Corporation or any of its Subsidiaries shall be void.
- (b) Until the Separation Time:
  - (i) the Rights shall not be exercisable and no Right may be exercised; and

- (ii) each Right will be evidenced by the certificate for the associated Common Share registered in the name of the holder thereof (which certificate shall also be deemed to be a Rights Certificate) or by Book Entry Form registration for the associated Common Share and will be transferable only together with, and will be transferred by a transfer of, such associated Common Share.
- (c) From and after the Separation Time and prior to the Expiration Time:
- (i) the Rights shall be exercisable; and
  - (ii) the registration and transfer of the Rights shall be separate from and independent of Common Shares.

In the event that the Corporation determines to issue Rights Certificates, then promptly following the Separation Time, the Corporation will prepare and the Rights Agent will mail to each holder of record of Common Shares as of the Separation Time (other than an Acquiring Person or any other Person whose Rights are or become void pursuant to the provisions of subsection 4(b) and other than, in respect of any Rights Beneficially Owned by such Acquiring Person or such other Person which are not held of record by such Acquiring Person (or such other Person, as applicable), the holder of record of such Rights (a “**Nominee**”), at such holder’s address as shown on the records of the Corporation (and the Corporation hereby agrees to furnish copies of such records to the Rights Agent for this purpose):

- (x) a Rights Certificate representing the number of Rights held by such holder at the Separation Time in substantially the form of Exhibit A hereto, appropriately completed, and having such marks of identification or designation and such legends, summaries or endorsements printed thereon as the Corporation may deem appropriate and as are not inconsistent with the provisions of this Agreement, or as may be required to comply with any law, rule, regulation or judicial or administrative order or with any rule or regulation made pursuant thereto or with any rule or regulation of any stock exchange or quotation system on which the Rights may from time to time be listed or traded, or to conform to usage; and
- (y) a disclosure statement describing the Rights;

provided that a Nominee shall be sent the materials provided for in clauses (x) and (y) only in respect of all Common Shares held of record by it which are not Beneficially Owned by an Acquiring Person.

- (d) In the event that the Corporation determines to issue Rights Certificates, Rights may be exercised in whole or in part on any Business Day after the Separation Time and prior to the Expiration Time by submitting to the Rights Agent:
- (i) the Rights Certificate evidencing such Rights;

- (ii) an election to exercise such Rights (an “**Election to Exercise**”) substantially in the form attached to the Rights Certificate duly completed and executed by the holder or his executors or administrators or other personal representatives or his or their legal attorney duly appointed by an instrument in writing in form and executed in a manner satisfactory to the Rights Agent; and
  - (iii) payment by certified cheque, banker’s draft or money order in Canadian funds payable to the order of the Corporation or the Rights Agent, or by wire transfer to an account designated by the Rights Agent, of a sum equal to the applicable Exercise Price multiplied by the number of Rights being exercised and a sum sufficient to cover any transfer tax or charge which may be payable in respect of any transfer involved in the transfer or delivery of Rights Certificates or the issuance or delivery of certificates for the relevant Common Shares in a name other than that of the holder of the Rights being exercised.
- (e) In the event that the Corporation determines to issue Rights Certificates, then upon receipt of a Rights Certificate which is accompanied by a completed Election to Exercise that does not indicate that such Right is null and void as provided by subsection 4(b) and payment as set forth in subsection 3.1(d), the Rights Agent (unless otherwise instructed by the Corporation in the event that the Corporation is of the opinion that the Rights cannot be exercised in accordance with this Agreement) will thereupon promptly:
  - (i) requisition from the transfer agent for the Common Shares, certificates representing the number of Common Shares to be purchased (the Corporation hereby irrevocably authorizing its transfer agent to comply with all such requisitions);
  - (ii) when appropriate, requisition from the Corporation the amount of cash to be paid in lieu of issuing fractional Common Shares;
  - (iii) after receipt of such Common Share certificate, deliver the same to or to the order of the registered holder of such Rights Certificate, registered in such name or names as may be designated by such holder;
  - (iv) when appropriate, after receipt, deliver such cash referred to in clause (ii) above to or to the order of the registered holder of the Rights Certificate; and
  - (v) tender to the Corporation all payments received on exercise of the Rights.
- (f) In case the holder of any Rights shall exercise less than all the Rights evidenced by such holder’s Rights Certificate, a new Rights Certificate evidencing the Rights remaining unexercised will be issued by the Rights Agent to such holder or to such holder’s duly authorized assigns.

- (g) The Corporation covenants and agrees that it will:
- (i) take all such action as may be necessary and within its power to ensure that all Common Shares delivered upon exercise of Rights shall, at the time of delivery of the certificates representing such Common Shares (subject to payment of the Exercise Price), be duly and validly authorized, executed, issued and delivered as fully paid and non-assessable;
  - (ii) take all such action as may be necessary and within its power to comply with any applicable requirements of the *Canada Business Corporations Act*, the *Securities Act* (Ontario) and the securities acts or comparable legislation of each of the other provinces of Canada and any other applicable law, rule or regulation, in connection with the issuance and delivery of the Rights Certificates and the issuance of any Common Shares upon exercise of Rights;
  - (iii) use reasonable efforts to cause all Common Shares issued upon exercise of Rights to be listed on the principal exchanges on which the Common Shares were traded prior to the Stock Acquisition Date;
  - (iv) cause to be reserved and kept available out of its authorized and unissued Common Shares the number of Common Shares that, as provided in this Agreement, will from time to time be sufficient to permit the exercise in full of all outstanding Rights; and
  - (v) pay when due and payable, if applicable, any and all federal, provincial and municipal transfer taxes (for greater certainty, not including any income or capital taxes of the holder or exercising holder or any liability of the Corporation to withhold tax) and charges which may be payable in respect of the original issuance or delivery of the Rights Certificates or certificates for Common Shares, provided that the Corporation shall not be required to pay any transfer tax or charge which may be payable in respect of any transfer involved in the transfer or delivery of Rights Certificates or the issuance or delivery of certificates for Common Shares in a name other than that of the holder of the Rights being transferred or exercised.

### **3.2 Adjustments to Exercise Price; Number of Rights**

The Exercise Price, the number of Common Shares or other securities subject to purchase upon the exercise of each Right and the number of Rights outstanding are subject to adjustment from time to time as provided in this section 3.2.

- (a) In the event the Corporation shall at any time after the date of this Agreement:
- (i) declare or pay a dividend on the Common Shares payable in Common Shares (or Convertible Securities) other than pursuant to any optional Dividend Reinvestment Plan;

- (ii) subdivide or change the outstanding Common Shares into a greater number of Common Shares;
- (iii) combine or change the outstanding Common Shares into a smaller number of Common Shares; or
- (iv) issue any Common Shares (or Convertible Securities) in respect of, in lieu of or in exchange for existing Common Shares;

the Exercise Price and the number of Rights outstanding, or, if the payment or effective date therefor shall occur after the Separation Time, the securities purchasable upon exercise of Rights shall be adjusted as of the payment or effective date in the manner set forth below.

If the Exercise Price and number of Rights outstanding are to be adjusted:

- (x) the Exercise Price in effect after such adjustment will be equal to the Exercise Price in effect immediately prior to such adjustment divided by the number of Common Shares (or other capital stock) (the “**Expansion Factor**”) that a holder of one Common Share immediately prior to such dividend, subdivision, change, consolidation or issuance would hold thereafter as a result thereof; and
- (y) each Right held prior to such adjustment will become that number of Rights equal to the Expansion Factor,

and the adjusted number of Rights will be deemed to be distributed among the Common Shares with respect to which the original Rights were associated (if they remain outstanding) and the shares issued in respect of such dividend, subdivision, change, consolidation or issuance, so that each such Common Share (or other capital stock) will have exactly one Right associated with it.

For greater certainty, if the securities purchasable upon exercise of Rights are to be adjusted, the securities purchasable upon exercise of each Right after such adjustment will be the securities that a holder of the securities purchasable upon exercise of one Right immediately prior to such dividend, subdivision, change, consolidation or issuance would hold thereafter as a result of such dividend, subdivision, change, consolidation or issuance.

If, after the Record Time and prior to the Expiration Time, the Corporation shall issue any shares of capital stock other than Common Shares in a transaction of a type described in clause 3.2(a)(i) or (iv), shares of such capital stock shall be treated herein as nearly equivalent to Common Shares as may be practicable and appropriate under the circumstances and the Corporation and the Rights Agent agree to amend this Agreement in order to effect such treatment.

In the event the Corporation shall at any time after the Record Time and prior to the Separation Time issue any Common Shares otherwise than in a transaction

referred to in this subsection 3.2(a), each such Common Share so issued shall automatically have one new Right associated with it, which Right shall be evidenced by the certificate representing such associated Common Share.

- (b) In case the Corporation shall at any time after the Record Time and prior to the Expiration Time fix a record date for the issuance of rights, options or warrants to all holders of Common Shares entitling them to subscribe for or purchase (for a period expiring within 45 calendar days after such record date) Common Shares (or shares having the same rights, privileges and preferences as Common Shares (“**equivalent equity shares**”)) or securities convertible into Common Shares or equivalent equity shares at a price per Common Share or per equivalent equity share (or having a conversion, exchange or exercise price per share, including the price required to be paid to purchase such convertible or exchangeable securities or rights, if a security convertible into Common Shares or equivalent equity shares) of less than the Market Price per Common Share on such record date, the Exercise Price in respect of the Rights to be in effect after such record date shall be determined by multiplying the Exercise Price in respect of the Rights in effect immediately prior to such record date by a fraction:
- (i) the numerator of which shall be the number of Common Shares outstanding on such record date, plus the number of Common Shares that the aggregate offering price of the total number of Common Shares and/or equivalent equity shares so to be offered (and/or the aggregate initial conversion, exchange or exercise price of the convertible or exchangeable securities or rights so to be offered, including the price required to be paid to purchase such convertible or exchangeable securities or rights) would purchase at such Market Price per Common Share; and
  - (ii) the denominator of which shall be the number of Common Shares outstanding on such record date, plus the number of additional Common Shares and/or equivalent equity shares to be offered for subscription or purchase (or into which the convertible or exchangeable securities or rights so to be offered are initially convertible, exchangeable or exercisable).

In case such subscription price may be paid by delivery of consideration, part or all of which may be in a form other than cash, the value of such consideration shall be as determined in good faith by the Board of Directors, whose determination shall be described in a statement filed with the Rights Agent and shall be binding on the Rights Agent and the holders of the Rights. Such adjustment shall be made successively whenever such a record date is fixed and, in the event that such rights, options or warrants are not so issued, or if issued, are not exercised prior to the expiration thereof, the Exercise Price in respect of the Rights shall be re-adjusted to be the Exercise Price which would then be in effect if such record date had not been fixed, or to the Exercise Price which would be in effect based upon the number of Common Shares (or securities convertible into, or exchangeable or exercisable for Common Shares) actually issued upon the exercise of such rights, options or warrants, as the case may be.

- (c) For purposes of this Agreement, the granting of the right to purchase Common Shares pursuant to a Dividend Reinvestment Plan or any employee benefit, stock option or similar plans (so long as such right to purchase is in no case evidenced by the delivery of rights or warrants) shall be deemed not to constitute an issue of rights, options or warrants by the Corporation; provided, however, that, in all such cases, the right to purchase Common Shares is at a price per share of not less than 90% of the current market price per share (determined as provided in such plans) of the Common Shares.
- (d) In case the Corporation shall at any time after the Record Time and prior to the Expiration Time fix a record date for a distribution to all holders of Common Shares (including any such distribution made in connection with a merger or amalgamation in which the Corporation is the continuing corporation) of evidences of indebtedness or assets, including cash, (other than a dividend paid in the ordinary course or a dividend paid in Common Shares, but including any dividend payable in securities other than Common Shares), assets or subscription rights, options or warrants entitling them to subscribe for or purchase Common Shares (excluding those referred to in subsection 3.2(b)), the Exercise Price in respect of the Rights to be in effect after such record date shall be determined by multiplying the Exercise Price in respect of the Rights in effect immediately prior to such record date by a fraction:
  - (i) the numerator of which shall be the Market Price per Common Share on such record date, less the fair market value (such determination to be described in a statement filed with the Rights Agent and shall be binding on the Rights Agent and the holders of the Rights), on a per share basis, of the portion of the cash, assets or evidences of indebtedness so to be distributed or of such subscription rights, options or warrants applicable to a Common Share; and
  - (ii) the denominator of which shall be such Market Price per Common Share.

Such adjustments shall be made successively whenever such a record date is fixed and, in the event that such distribution is not so made, the Exercise Price in respect of the Rights shall be adjusted to be the Exercise Price in respect of the Rights which would have been in effect if such record date had not been fixed.

- (e) Notwithstanding anything herein to the contrary, no adjustment in an Exercise Price shall be required unless such adjustment would require an increase or decrease of at least 1% in such Exercise Price; provided, however, that any adjustments which by reason of this subsection 3.2(e) are not required to be made shall be carried forward and taken into account in any subsequent adjustment. All calculations under this section 3.2 shall be made to the nearest cent or to the nearest ten-thousandth of a share, as the case may be. Notwithstanding the first sentence of this subsection 3.2(e), any adjustment required by this section 3.2 shall be made no later than the earlier of: (i) three years from the date of the transaction which mandates such adjustment; and (ii) the Expiration Time.

- (f) If as a result of an adjustment made pursuant to Article 4, the holder of any Right thereafter exercised shall become entitled to receive any shares other than Common Shares, thereafter the number of such other shares so receivable upon exercise of any Right and the applicable Exercise Price thereof shall be subject to adjustment from time to time in a manner and on terms as nearly equivalent as is practicable to the provisions with respect to the Common Shares contained in this section 3.2, and the provisions of this Agreement with respect to the Common Shares shall apply on like terms to any such other shares.
- (g) In the event the Corporation shall at any time after the Record Time and prior to the Separation Time issue any shares of capital stock (other than Common Shares), or rights, options or warrants to subscribe for or purchase any such capital stock, or securities convertible into or exchangeable for any such capital stock in a transaction referred to in clauses 3.2(a)(i) to (iv) above, if the Board of Directors acting in good faith determines that the adjustments contemplated by subsections 3.2(a), (b) or (d) above in connection with such transaction will not appropriately protect the interests of the holders of Rights, the Board of Directors may determine what other adjustments to the Exercise Price, number of Rights and/or securities purchasable upon exercise of Rights would be appropriate. The Corporation and the Rights Agent shall have authority to amend this Agreement as appropriate to provide for such adjustments, subject to the prior approval of the holders of the Common Shares or the holders of Rights obtained as set forth in subsections 6.5(b) or (c), as the case may be.
- (h) All Rights originally issued by the Corporation subsequent to any adjustment made to an Exercise Price hereunder shall evidence the right to purchase, at the adjusted Exercise Price, the respective number of Common Shares, as the case may be, purchasable from time to time hereunder upon exercise of the Rights, all subject to further adjustment as provided herein.
- (i) Unless the Corporation shall have exercised its election as provided in subsection 3.2(j), upon each adjustment of an Exercise Price as a result of the calculations made in subsections 3.2(b) and (d), each Right outstanding immediately prior to the making of such adjustment shall thereafter evidence the right to purchase, at the adjusted Exercise Price, that number of Common Shares, as the case may be, (calculated to the nearest one ten-thousandth), obtained by:
  - (i) multiplying:
    - (A) the number of such Common Shares which would have been issuable upon the exercise of a Right immediately prior to this adjustment; by
    - (B) the relevant Exercise Price in effect immediately prior to such adjustment of the relevant Exercise Price; and

- (ii) dividing the product so obtained by the relevant Exercise Price in effect immediately after such adjustment of the relevant Exercise Price.
  
- (j) The Corporation may elect on or after the date of any adjustment of an Exercise Price to adjust the number of Rights, in lieu of any adjustment in the number of Common Shares purchasable upon the exercise of a Right. Each of the Rights outstanding after the adjustment in the number of Rights shall be exercisable for the number of Common Shares for which such a Right was exercisable immediately prior to such adjustment. Each Right held of record prior to such adjustment of the number of Rights shall become that number of Rights (calculated to the nearest one ten-thousandth) obtained by dividing the relevant Exercise Price in effect immediately prior to adjustment of the relevant Exercise Price by the relevant Exercise Price in effect immediately after adjustment of the relevant Exercise Price. The Corporation shall make a public announcement of its election to adjust the number of Rights, indicating the record date for the adjustment, and, if known at the time, the amount of the adjustment to be made. This record date may be the date on which the relevant Exercise Price is adjusted or any day thereafter, but, if the Rights Certificates have been issued, shall be at least 10 days later than the date of the public announcement. If Rights Certificates have been issued, upon each adjustment of the number of Rights pursuant to this subsection 3.2(j), the Corporation shall, as promptly as is practicable, cause to be distributed to holders of record of Rights Certificates on such record date, Rights Certificates evidencing subject to section 6.4, the additional Rights to which such holders shall be entitled as a result of such adjustment, or, at the option of the Corporation, shall cause to be distributed to such holders of record in substitution and replacement for the Rights Certificates held by such holders prior to the date of adjustment, and upon surrender thereof, if required by the Corporation, new Rights Certificates evidencing all the Rights to which such holders shall be entitled after such adjustment. Rights Certificates to be so distributed shall be issued, executed and countersigned in the manner provided for herein and may bear, at the option of the Corporation, the relevant adjusted Exercise Price and shall be registered in the names of holders of record of Rights Certificates on the record date specified in the public announcement.
  
- (k) Irrespective of any adjustment or change in an Exercise Price or the number of Common Shares issuable upon the exercise of the Rights, the Rights Certificates theretofore and thereafter issued may continue to express the relevant Exercise Price per Common Share and the number of Common Shares which were expressed in the initial Rights Certificates issued hereunder.
  
- (l) In any case in which this section 3.2 shall require that an adjustment in an Exercise Price be made effective as of a record date for a specified event, the Corporation may elect to defer, until the occurrence of such event, the issuance to the holder of any Right exercised after such record date of the number of Common Shares and other securities of the Corporation, if any, issuable upon such exercise over and above the number of Common Shares and other securities of the Corporation, if any, issuable upon such exercise on the basis of the relevant Exercise Price in effect

prior to such adjustment; provided, however, that the Corporation shall deliver to such holder a due bill or other appropriate instrument evidencing such holder's right to receive such additional Common Shares (fractional or otherwise) or other securities upon the occurrence of the event requiring such adjustment.

- (m) Notwithstanding anything in this section 3.2 to the contrary, the Corporation shall be entitled to make such reductions in each Exercise Price, in addition to those adjustments expressly required by this section 3.2, as and to the extent that in their good faith judgment the Board of Directors shall determine to be advisable in order that any: (i) consolidation or subdivision of Common Shares; (ii) issuance wholly or in part for cash of any Common Share or securities that by their terms are convertible into or exchangeable for Common Shares; (iii) stock dividends; or (iv) issuance of rights, options or warrants referred to in this section 3.2, hereafter made by the Corporation to holders of its Common Shares, shall not be taxable to such shareholders.
- (n) The Corporation covenants and agrees that, after the Separation Time, it will not, except as permitted by section 6.1 or 6.5, take (or permit any Subsidiary of the Corporation to take) any action if at the time such action is taken it is reasonably foreseeable that such action will diminish substantially or otherwise eliminate the benefits intended to be afforded by the Rights.

### **3.3 Date on which Exercise is Effective**

Each Person in whose name any certificate or confirmation in Book Entry Form for Common Shares is issued upon the exercise of Rights shall for all purposes be deemed to have become the holder of record of the Common Share or other securities, if applicable, represented thereby on, and such certificate or entry shall be dated, the date upon which the Rights Certificates evidencing such Rights was duly surrendered (together with a duly completed Election to Exercise) or such other Book Entry Rights Exercise Procedures were followed, and payment of the relevant Exercise Price for such Rights (and any applicable transfer taxes and other governmental charges payable by the exercising holder hereunder) was made;` provided, however, that if the date of such surrender and payment is a date upon which the relevant Common Share transfer books of the Corporation are closed, such Person shall be deemed to have become the holder of record of such Common Shares on, and such certificate shall be dated, the next succeeding Business Day on which the relevant Common Share transfer books of the Corporation are open.

## **ARTICLE 4 ADJUSTMENTS TO THE RIGHTS UPON A FLIP-IN EVENT**

- (a) Subject to subsection 4(b) and subsections 6.1(b) and (c), in the event that prior to the Expiration Time a Flip-in Event shall occur, each Right shall constitute, effective on and after the later of its date of issue and the close of business on the tenth Trading Day following the Stock Acquisition Date, the right to purchase from the Corporation, upon payment of the relevant Exercise Price and otherwise exercising such Right in accordance with the terms hereof, that number of Common Shares having an aggregate Market Price on the date of consummation or

occurrence of such Flip-in Event equal to twice the relevant Exercise Price for an amount in cash equal to the relevant Exercise Price (such right to be appropriately adjusted in a manner analogous to the applicable adjustments provided for in section 3.2 upon each occurrence after the Stock Acquisition Date of any event analogous to any of the events described in section 3.2).

- (b) Notwithstanding anything in this Agreement to the contrary, upon the occurrence of any Flip-in Event, any Rights that are or were Beneficially Owned on or after the earlier of the Separation Time and the Stock Acquisition Date by: (i) an Acquiring Person (or any Affiliate or Associate of an Acquiring Person or any Person acting jointly or in concert with an Acquiring Person or any Affiliate or Associate of an Acquiring Person); or (ii) a transferee or other successor in title, directly or indirectly, (a “**Transferee**”) of Rights held by an Acquiring Person (or any Affiliate or Associate of an Acquiring Person or any Person acting jointly or in concert with an Acquiring Person or any Affiliate or Associate of an Acquiring Person) who becomes a Transferee concurrently with or subsequent to the Acquiring Person becoming an Acquiring Person in a transfer that the Board of Directors, acting in good faith, has determined is part of a plan, arrangement or scheme of an Acquiring Person (or any Affiliate or Associate of an Acquiring Person or any Person acting jointly or in concert with an Acquiring Person or any Affiliate or Associate of an Acquiring Person), that has the purpose or effect of avoiding clause 4(b)(i) shall become null and void without any further action, and any holder of such Rights (including any Transferee) shall not have any right whatsoever to exercise such Rights under any provision of this Agreement and shall not have thereafter any other rights whatsoever with respect to such Rights, whether under any provision of this Agreement or otherwise.
- (c) Any Rights Certificate that represents Rights Beneficially Owned by a Person described in either clauses (i) or (ii) of subsection 4(b) or transferred to any Nominee of any such Person, and any Rights Certificate issued upon transfer, exchange, replacement or adjustment of any other Rights Certificate referred to in this sentence, shall contain the following legend:

THE RIGHTS REPRESENTED BY THIS RIGHTS CERTIFICATE WERE BENEFICIALLY OWNED BY A PERSON WHO WAS AN ACQUIRING PERSON OR WHO WAS AN AFFILIATE OR AN ASSOCIATE OF AN ACQUIRING PERSON (AS SUCH TERMS ARE DEFINED IN THE RIGHTS AGREEMENT) OR WAS ACTING JOINTLY OR IN CONCERT WITH ANY OF THEM. THIS RIGHTS CERTIFICATE AND THE RIGHTS REPRESENTED HEREBY SHALL BECOME VOID IN THE CIRCUMSTANCES SPECIFIED IN SECTION 4(B) OF THE RIGHTS AGREEMENT.

LES DROITS DE SOUSCRIPTION REPRÉSENTÉS PAR LE PRÉSENT CERTIFICAT DE DROITS DE SOUSCRIPTION ÉTAIENT DÉTENUS À TITRE DE VÉRITABLE PROPRIÉTAIRE PAR UNE PERSONNE QUI ÉTAIT UNE PERSONNE FAISANT UNE ACQUISITION OU QUI ÉTAIT UN MEMBRE DU MÊME GROUPE QU’ELLE OU UNE PERSONNE AVEC

QUI ELLE AVAIT DES LIENS (SELON LA DÉFINITION DE CES TERMES DANS LA CONVENTION DE DROITS DE SOUSCRIPTION) OU QUI AGISSAIT CONJOINTEMENT OU DE CONCERT AVEC L'UN D'ENTRE EUX. LE PRÉSENT CERTIFICAT DE DROITS DE SOUSCRIPTION ET LES DROITS DE SOUSCRIPTION QU'IL ATTESTE DEVIENNENT NULS DANS LES CIRCONSTANCES PRÉCISÉES À L'ALINÉA 4(b) DE LA CONVENTION DE DROITS DE SOUSCRIPTION.

provided that the Rights Agent shall not be under any responsibility to ascertain the existence of facts that would require the imposition of such legend but shall be required to impose such legend only if instructed in writing to do so by the Corporation or if a holder fails to certify upon transfer or exchange in the space provided on the Rights Certificate that such holder is not an Acquiring Person or an Affiliate or Associate thereof.

- (d) In the event that there shall not be sufficient Common Shares authorized for issuance to permit the exercise in full of the Rights in accordance with this Article 4, the Corporation shall take all such action as may be necessary to authorize additional Common Shares for issuance upon the exercise of the Rights.
- (e) From and after the Separation Time, the Corporation shall do all such acts and things as shall be necessary and within its power to ensure compliance with the provisions of this Article 4, including without limitation, all such acts and things as may be required to satisfy the requirements of the *Canada Business Corporations Act* and the *Securities Act* (Ontario) or comparable legislation of any other applicable jurisdiction in respect of the issue of Common Shares upon the exercise of Rights in accordance with this Agreement.

## ARTICLE 5 THE RIGHTS AGENT

### 5.1 General

- (a) The Corporation hereby appoints the Rights Agent to act as agent for the Corporation and the holders of Rights in accordance with the terms and conditions hereof, and the Rights Agent hereby accepts such appointment. The Corporation may from time to time appoint one or more Co-Rights Agents as it may deem necessary or desirable. In the event the Corporation appoints one or more Co-Rights Agents, the respective duties of the Rights Agents and Co-Rights Agents shall be as the Corporation may determine. The Corporation agrees to pay to the Rights Agent reasonable compensation for all services rendered by it hereunder and, from time to time, on demand of the Rights Agent, its reasonable expenses and other disbursements incurred in the administration and execution of this Agreement and the exercise and performance of its duties hereunder, including the reasonable fees and disbursements of counsel and other experts consulted by the Rights Agent pursuant to subsection 5.3(a). The Corporation also agrees to indemnify the Rights Agent for, and to hold it harmless against, any loss, liability or expense, incurred

without negligence, bad faith or wilful misconduct on the part of the Rights Agent, for anything done or omitted by the Rights Agent in connection with the acceptance and administration of this Agreement, including the costs and expenses of defending against any claim of liability, which right to indemnification will survive the termination of this Agreement or the resignation or removal of the Rights Agent.

- (b) The Rights Agent shall be protected and shall incur no liability for or in respect of any action taken, suffered or omitted by it in connection with its administration of this Agreement in reliance upon any certificate for Common Shares, Rights Certificate, certificate for other securities of the Corporation, instrument of assignment or transfer, power of attorney, endorsement, affidavit, letter, notice, direction, consent, certificate, statement or other paper or document believed by it to be genuine and to be signed, executed and, where necessary, verified or acknowledged, by the proper Person or Persons.
- (c) The Corporation shall inform the Rights Agent in a reasonably timely manner of events which may materially affect the administration of this Agreement by the Rights Agent and shall, at any time, upon request by the Rights Agent provide to the Rights Agent an incumbency certificate certifying the then current officers of the Corporation.

## **5.2 Merger or Amalgamation or Change of Name of Rights Agent**

- (a) Any corporation into which the Rights Agent or any successor Rights Agent may be merged or amalgamated or with which it may be consolidated, or any corporation resulting from any merger, amalgamation or consolidation to which the Rights Agent or any successor Rights Agent is a party, or any corporation succeeding to the shareholder or stockholder services business of the Rights Agent or any successor Rights Agent, will be the successor to the Rights Agent under this Agreement without the execution or filing of any paper or any further act on the part of any of the parties hereto, provided that such corporation would be eligible for appointment as a successor Rights Agent under the provisions of section 5.4 hereof. In case at the time such successor Rights Agent succeeds to the agency created by this Agreement any of the Rights Certificates have been countersigned but not delivered, any such successor Rights Agent may adopt the countersignature of the predecessor Rights Agent and deliver such Rights Certificates so countersigned; and in case at that time any of the Rights Certificates have not been countersigned, any successor Rights Agent may countersign such Rights Certificates either in the name of the predecessor Rights Agent or in the name of the successor Rights Agent; and in all such cases such Rights Certificates will have the full force provided in the Rights Certificates and in this Agreement.
- (b) In case at any time the name of the Rights Agent is changed and at such time any of the Rights Certificates shall have been countersigned but not delivered, the Rights Agent may adopt the countersignature under its prior name and deliver Rights Certificates so countersigned; and in case at that time any of the Rights Certificates shall not have been countersigned, the Rights Agent may countersign

such Rights Certificates either in its prior name or in its changed name; and in all such cases such Rights Certificates shall have the full force provided in the Rights Certificates and in this Agreement.

### **5.3 Duties of Rights Agent**

The Rights Agent undertakes the duties and obligations imposed by this Agreement upon the following terms and conditions, by all of which the Corporation and the holders of certificates for Common Shares and the holders of Rights Certificates, by their acceptance thereof, shall be bound:

- (a) the Rights Agent may, with the prior written consent of the Corporation which shall not be unreasonably withheld, consult with and retain legal counsel (who may be legal counsel for the Corporation) and such other experts as it considers necessary to perform its duties hereunder, and the opinion of such counsel or other expert will be full and complete authorization and protection to the Rights Agent as to any action taken or omitted by it in good faith and in accordance with such opinion;
- (b) whenever in the performance of its duties under this Agreement Rights Agent deems it necessary or desirable that any fact or matter be proved or established by the Corporation prior to taking or refraining from taking any action hereunder, such fact or matter (unless other evidence in respect thereof be herein specifically prescribed) may be deemed to be conclusively proved and established by a certificate signed by a Person believed by the Rights Agent to be the Chairman of the Board, the President or any Vice-President together with any other of such Persons or together with any one of the Treasurer or the Secretary or any Assistant-Treasurer or any Assistant-Secretary of the Corporation and delivered to the Rights Agent; and such certificate will be full authorization to the Rights Agent for any action taken or suffered in good faith by it under the provisions of this Agreement in reliance upon such certificate;
- (c) the Rights Agent will be liable hereunder only for its own negligence, bad faith or wilful misconduct;
- (d) the Rights Agent will not be liable for or by reason of any of the statements of fact or recitals contained in this Agreement or in the certificates for Common Shares or the Rights Certificates (except its countersignature thereof) or be required to verify the same, but all such statements and recitals are and will be deemed to have been made by the Corporation only;
- (e) the Rights Agent will not be under any responsibility in respect of the validity of this Agreement or the execution and delivery hereof (except the due authorization, execution and delivery hereof by the Rights Agent) or in respect of the validity or execution of any Common Share certificate or Rights Certificates (except its countersignature thereof); nor will it be responsible for any breach by the Corporation of any covenant or condition contained in this Agreement or in any Rights Certificates; nor will it be responsible for any change in the exercisability of the Rights (including the Rights becoming void pursuant to subsection 4(b)) or any

adjustment required under the provisions of section 3.2 or responsible for the manner, method or amount of any such adjustment or the ascertaining of the existence of facts that would require any such adjustment (except with respect to the exercise of Rights after receipt of the certificate contemplated by section 3.2 describing any such adjustment); nor will it by any act hereunder be deemed to make any representation or warranty as to the authorization of any Common Shares to be issued pursuant to this Agreement or any Rights or as to whether any Common Shares will, when issued, be duly and validly authorized, executed, issued and delivered as fully paid and non-assessable;

- (f) the Corporation agrees that it will perform, execute, acknowledge and deliver or cause to be performed, executed, acknowledged and delivered all such further and other acts, instruments and assurances as may reasonably be required by the Rights Agent for the carrying out or performing by the Rights Agent of the provisions of this Agreement;
- (g) the Rights Agent is hereby authorized and directed to accept instructions with respect to the performance of its duties hereunder from any Person believed by the Rights Agent to be the Chairman of the Board, the President, any Vice-President or the Secretary or the Treasurer or any Assistant-Secretary or any Assistant-Treasurer of the Corporation, and to apply to such Persons for advice or instructions in connection with its duties, and it shall not be liable for any action taken or suffered by it in good faith in accordance with instructions of any such Person;
- (h) the Rights Agent and any shareholder or stockholder, director, officer or employee of the Rights Agent may buy, sell or deal in Common Shares, Rights or other securities of the Corporation or become pecuniarily interested in any transaction in which the Corporation may be interested, or contract with or lend money to the Corporation or otherwise act as fully and freely as though it were not the Rights Agent under this Agreement. Nothing herein shall preclude the Rights Agent from acting in any other capacity for the Corporation or for any other legal entity; and
- (i) the Rights Agent may execute and exercise any of the rights or powers hereby vested in it or perform any duty hereunder either itself or by or through its attorneys or agents, and the Rights Agent will not be answerable or accountable for any act, omission, default, neglect or misconduct of any such attorneys or agents or for any loss to the Corporation resulting from any such act, omission, default, neglect or misconduct, provided reasonable care was exercised in the selection and continued employment thereof.

#### **5.4 Change of Rights Agent**

The Rights Agent may resign and be discharged from its duties under this Agreement upon 60 days' notice in writing (or such lesser notice as is acceptable to the Corporation) mailed to the Corporation and to each transfer agent of Common Shares by registered or certified mail, and to the holders of the Rights in accordance with section 6.8. The Corporation may remove the Rights Agent upon 60 days' notice in writing, mailed to the Rights Agent and to each transfer agent of

the Common Shares by personal delivery, registered or certified mail, and to the holders of the Rights in accordance with section 6.8. If the Rights Agent should resign or be removed or otherwise become incapable of acting, the Corporation will appoint a successor to the Rights Agent. If the Corporation fails to make such appointment within a period of 30 days after such removal or after it has been notified in writing of such resignation or incapacity by the resigning or incapacitated Rights Agent or by the holder of any Rights (which holder shall, with such notice, submit such holder's Rights Certificate for inspection by the Corporation), then, subject to prior written notice to the Corporation, the holder of any Rights may apply to any court of competent jurisdiction for the appointment of a new Rights Agent. Any successor Rights Agent, whether appointed by the Corporation or by such a court, shall be a corporation incorporated under the laws of Canada or a province thereof authorized to carry on business in the Province of Quebec. After appointment, the successor Rights Agent will be vested with the same powers, rights, duties and responsibilities as if it had been originally named as Rights Agent without further act or deed; but the predecessor Rights Agent shall deliver and transfer to the successor Rights Agent any property at the time held by it hereunder and execute and deliver any further assurance, conveyance, act or deed necessary for the purpose. Not later than the effective date of any such appointment, the Corporation will file notice thereof in writing with the predecessor Rights Agent and each transfer agent of the Common Shares, and mail a notice thereof in writing to the holders of the Rights. Failure to give any notice provided for in this section 5.4, however, or any defect therein, shall not affect the legality or validity of the resignation or removal of the Rights Agent or the appointment of the successor Rights Agent, as the case may be.

#### **5.5 Compliance with Anti-Money Laundering Legislation**

The Rights Agent shall retain the right not to act and shall not be liable for refusing to act if, due to a lack of information or for any other reason whatsoever, the Rights Agent reasonably determines that such an act might cause it to be in non-compliance with any applicable anti-money laundering or anti-terrorist legislation, regulation or guideline. Further, should the Rights Agent reasonably determine at any time that its acting under this Agreement has resulted in it being in non-compliance with any applicable anti-money laundering or anti-terrorist legislation, regulation or guideline, then it shall have the right to resign on 10 days' prior written notice to the Corporation, provided: (i) that the Rights Agent's written notice shall describe the circumstances of such non-compliance; and (ii) that if such circumstances are rectified to the Rights Agent's satisfaction within such 10 day period, then such resignation shall not be effective.

#### **5.6 Privacy Legislation**

The parties acknowledge that federal and/or provincial legislation that addresses the protection of individual's personal information (collectively, "Privacy Laws") applies to obligations and activities under this Agreement. Despite any other provision of this Agreement, neither party will take or direct any action that would contravene, or cause the other to contravene, applicable Privacy Laws. The Corporation will, prior to transferring or causing to be transferred personal information to the Rights Agent, obtain and retain required consents of the relevant individuals to the collection, use and disclosure of their personal information, or will have determined that such consents either have previously been given upon which the parties can rely or are not required under the Privacy Laws. The Rights Agent will use commercially reasonable efforts to ensure that its services hereunder comply with Privacy Laws.

## 5.7 Liability

Notwithstanding any other provision of this Agreement, and whether such losses or damages are foreseeable or unforeseeable, the Rights Agent shall not be liable under any circumstances whatsoever for any: (a) breach by any other party of securities law or other rule of any securities regulatory authority; (b) lost profits; or (c) special, indirect, incidental, consequential, exemplary, aggravated or punitive losses or damages.

## ARTICLE 6 MISCELLANEOUS

### 6.1 Redemption and Waiver

- (a) The Board of Directors may, subject to the prior approval of the holders of the Common Shares or the holders of the Rights obtained as set forth in subsections 6.5(b) or (c), as the case may be, at any time prior to the occurrence of a Flip-in Event as to which the application of Article 4 has not been waived pursuant to this section 6.1, elect to redeem all but not less than all of the then outstanding Rights at a redemption price of \$0.001 per Right, appropriately adjusted in a manner analogous to the applicable adjustment provided for in section 3.2, if an event of the type analogous to any of the events described in section 3.2 shall have occurred (such redemption price being herein referred to as the “**Redemption Price**”).
- (b) The Board of Directors acting in good faith may, until the occurrence of a Flip-in Event, upon prior written notice delivered to the Rights Agent, determine to waive the application of Article 4 to a particular Flip-in Event that would result from a Take-over Bid made by way of take-over bid circular to all holders of record of Common Shares (which for greater certainty shall not include the circumstances described in subsection 6.1(c)); provided that if the Board of Directors waives the application of Article 4 to a particular Flip-in Event pursuant to this subsection 6.1(b), the Board of Directors shall be deemed to have waived the application of Article 4 to any other Flip-in Event occurring by reason of any Take-over Bid which is made by means of a take-over bid circular to all holders of record of Common Shares prior to the expiry of any Take-over Bid in respect of which a waiver is, or is deemed to have been, granted under this subsection 6.1(b).
- (c) Notwithstanding the provisions of subsection 6.1(b) hereof, the Board of Directors of the Corporation may waive the application of Article 4 in respect of any Flip-in Event, provided that both of the following conditions are satisfied:
  - (i) the Board of Directors has determined, within 8 Trading Days following a Stock Acquisition Date, that a Person became an Acquiring Person by inadvertence and without any intention to become, or knowledge that it would become, an Acquiring Person; and

- (ii) such Person has, within 14 days after such determination or such earlier or later period as the Board of Directors may determine, (the “**Disposition Date**”) reduced its Beneficial Ownership of Common Shares such that at the time of the granting of a waiver pursuant to this subsection 6.1(c) such Person is no longer an Acquiring Person; if the Person remains an Acquiring Person at the close of business on the Disposition Date, the Disposition Date shall be deemed to be the date of occurrence of a further Stock Acquisition Date and Article 4 shall apply thereto,

and, in the event of any such waiver, for the purposes of this Agreement, such Flip-in Event shall be deemed not to have occurred and the Separation Time shall be deemed not to have occurred as a result of such Person having inadvertently become an Acquiring Person.

- (d) Where a Person acquires pursuant to a Permitted Bid, a Competing Permitted Bid or an Exempt Acquisition under subsection 6.1(b) outstanding Common Shares, other than Common Shares Beneficially Owned at the date of the Permitted Bid, the Competing Permitted Bid or the Exempt Acquisition under subsection 6.1(b) by such Person, then the Board of Directors of the Corporation shall immediately upon the consummation of such acquisition without further formality, including any approval under subsection 6.1(a), be deemed to have elected to redeem the Rights at the Redemption Price.
- (e) Where a Take-over Bid that is not a Permitted Bid is withdrawn or otherwise terminated after the Separation Time has occurred and prior to the occurrence of a Flip-in Event, the Board of Directors may elect to redeem all the outstanding Rights at the Redemption Price.
- (f) If the Board of Directors elects or is deemed to have elected to redeem the Rights, the right to exercise the Rights will thereupon, without further action and without notice, terminate, and the only right thereafter of the holders of Rights shall be to receive the Redemption Price.
- (g) Within 10 days after the Board of Directors electing or having been deemed to have elected to redeem the Rights, the Corporation shall give notice of redemption to the holders of the then outstanding Rights by mailing such notice to each such holder at his last address as it appears upon the registry books of the Rights Agent or, prior to the Separation Time, on the registry books of the Transfer Agent for the Common Shares. Any notice which is mailed in the manner herein provided shall be deemed given, whether or not the holder receives the notice. Each such notice of redemption will state the method by which the payment of the Redemption Price will be made. The Corporation may not redeem, acquire or purchase for value any Rights at any time in any manner other than that specifically set forth in this section 6.1, and other than in connection with the purchase of Common Shares prior to the Separation Time.

- (h) Upon the Rights being redeemed pursuant to subsection 6.1(e), all the provisions of this Agreement shall continue to apply as if the Separation Time had not occurred and Rights Certificates representing the number of Rights held by each holder of record of Common Shares as of the Separation Time had not been mailed to each such holder and for all purposes of this Agreement the Separation Time shall be deemed not to have occurred.

## **6.2 Expiration**

No Person shall have any rights pursuant to this Agreement or in respect of any Right after the Expiration Time, except the Rights Agent as specified in section 5.1.

## **6.3 Issuance of New Rights Certificate**

Notwithstanding any of the provisions of this Agreement or of the Rights to the contrary, the Corporation may, at its option, issue new Rights Certificates evidencing Rights in such form as may be approved by the Board of Directors to reflect any adjustment or change in the number or kind or class of shares purchasable upon exercise of Rights made in accordance with the provisions of this Agreement.

## **6.4 Fractional Rights and Fractional Shares**

- (a) The Corporation shall not be required to issue fractions of Rights or to distribute Rights Certificates which evidence fractional Rights. After the Separation Time, in lieu of such fractional Rights, there shall be paid to the registered holders of the Rights Certificates with regard to which such fractional Right would otherwise be issuable, an amount in cash equal to the fraction of the Market Price of a whole Right that the fraction of a Right that would otherwise be issuable is of one whole Right.
- (b) The Corporation shall not be required to issue fractions of Common Shares upon exercise of the Rights or to distribute certificates which evidence fractional Common Shares. In lieu of issuing fractional Common Shares, the Corporation shall pay to the registered holders of Rights Certificates, at the time such Rights are exercised as herein provided, an amount in cash equal to the same fraction of the Market Price of a whole Common Share that the fraction of a Common Share that would be otherwise be issuable upon the exercise of such Right is of one whole Common Share at the date of such exercise.

## **6.5 Supplements and Amendments**

- (a) Subject to the prior consent of the Canadian securities exchanges on which the Common Shares are listed, the Corporation may make amendments to this Agreement to correct any clerical or typographical error or which are required to maintain the validity of this Agreement as a result of any change in any applicable legislation, rules or regulations thereunder. ~~The Corporation may, prior to the date of the 2023 shareholders' meeting referred to in section 6.15, further supplement or amend this Agreement without the approval of any holders of Rights or Common~~

~~Shares in order to make any changes which the Board of Directors acting in good faith may deem necessary or desirable.~~ Notwithstanding anything in this section 6.5 to the contrary, no such ~~supplement or~~ amendment shall be made to the provisions of Article 5 except with the written concurrence of the Rights Agent to such ~~supplement or~~ amendment.

- (b) Subject to subsection 6.5(a), the Corporation may, with the prior consent of the holders of Common Shares obtained as set forth below and of the Canadian securities exchanges on which the Common Shares are listed, at any time prior to the Separation Time, amend, vary or rescind any of the provisions of this Agreement and the Rights (whether or not such action would materially adversely affect the interests of the holders of Rights generally). Such consent shall be deemed to have been given if the action requiring such approval is authorized by the affirmative vote of a majority of the votes cast by Independent Shareholders present or represented at and entitled to be voted at a meeting of the holders of Common Shares duly called and held in compliance with applicable laws and the articles and by-laws of the Corporation.
- (c) Subject to subsection 6.5(a), the Corporation may, with the prior consent of the holders of Rights and of the Canadian securities exchanges on which the Common Shares are listed, at any time on or after the Separation Time, amend, vary or delete any of the provisions of this Agreement and the Rights (whether or not such action would materially adversely affect the interests of the holders of Rights generally), provided that no such amendment, variation or deletion shall be made to the provisions of Article 5 except with the written concurrence of the Rights Agent thereto. Such consent shall be deemed to have been given if such amendment, variation or deletion is authorized by the affirmative votes of the holders of Rights present or represented at and entitled to be voted at a meeting of the holders and representing 50% plus one of the votes cast in respect thereof.
- (d) Any approval of the holders of Rights shall be deemed to have been given if the action requiring such approval is authorized by the affirmative votes of the holders of Rights present or represented at and entitled to be voted at a meeting of the holders of Rights and representing a majority of the votes cast in respect thereof. For the purposes hereof, each outstanding Right (other than Rights which are void pursuant to the provisions hereof) shall be entitled to one vote, and the procedures for the calling, holding and conduct of the meeting shall be those, as nearly as may be, which are provided in the Corporation's by-laws and the *Canada Business Corporations Act* with respect to meetings of shareholders of the Corporation.
- (e) Any amendments made by the Corporation to this Agreement pursuant to subsection 6.5(a) which are required to maintain the validity of this Agreement as a result of any change in any applicable legislation, rules or regulation thereunder shall:
  - (i) if made before the Separation Time, be submitted to the shareholders of the Corporation at the next meeting of shareholders and the shareholders may,

by the majority referred to in subsection 6.5(b), confirm or reject such amendment; and

- (ii) if made after the Separation Time, be submitted to the holders of Rights at a meeting to be called for on a date not later than immediately following the next meeting of shareholders of the Corporation and the holders of Rights may, by resolution passed by the majority referred to in subsection 6.5(d), confirm or reject such amendment.

Any such amendment shall be effective from the date of the resolution of the Board of Directors adopting such amendment, until it is confirmed or rejected or until it ceases to be effective (as described in the next sentence) and, where such amendment is confirmed, it continues in effect in the form so confirmed. If such amendment is rejected by the shareholders or the holders of Rights or is not submitted to the shareholders or holders of Rights as required, then such amendment shall cease to be effective from and after the termination of the meeting at which it was rejected or to which it should have been but was not submitted or from and after the date of the meeting of holders of Rights that should have been but was not held, and no subsequent resolution of the Board of Directors to amend this Agreement to substantially the same effect shall be effective until confirmed by the shareholders or holders of Rights as the case may be.

## **6.6 Rights of Action**

Subject to the terms of this Agreement, all rights of action in respect of this Agreement, other than rights of action vested solely in the Rights Agent, are vested in the respective holders of the Rights; and any holder of any Rights, without the consent of the Rights Agent or of the holder of any other Rights, may, on such holder's own behalf and for such holder's own benefit and the benefit of other holders of Rights, enforce, and may institute and maintain any suit, action or proceeding against the Corporation to enforce, or otherwise act in respect of, such holder's right to exercise such holder's Rights in the manner provided in such holder's Rights Certificate and in this Agreement. Without limiting the foregoing or any remedies available to the holders of Rights, it is specifically acknowledged that the holders of Rights would not have an adequate remedy at law for any breach of this Agreement and will be entitled to specific performance of the obligations under, and injunctive relief against, actual or threatened violations of, the obligations of any Person subject to this Agreement.

## **6.7 Notice of Proposed Actions**

In case the Corporation shall propose after the Separation Time and prior to the Expiration Time:

- (a) to effect or permit (in cases where the Corporation's permission is required) any Flip-in Event; or
- (b) to effect the liquidation, dissolution or winding-up of the Corporation or the sale of all or substantially all of the Corporation's assets,

then, in each such case, the Corporation shall give to each holder of a Right, in accordance with section 6.8, a notice of such proposed action, which shall specify the date on which such Flip-in Event, liquidation, dissolution, winding-up or sale is to take place, and such notice shall be so given at least 10 Business Days prior to the date of taking such proposed action.

## 6.8 Notices

Notices or demands authorized or required by this Agreement to be given or made by the Rights Agent or by the holder of any Rights to or on the Corporation shall be sufficiently given or made by email at [generalcounsel@atkinsrealis.com](mailto:generalcounsel@atkinsrealis.com) and [corporatesecretary@atkinsrealis.com](mailto:corporatesecretary@atkinsrealis.com) or if delivered or sent by first-class mail, or postage prepaid, ~~or by fax (with, in the case of fax, an original copy of the notice or demand sent by first class mail, postage prepaid, to the Corporation following the giving of the notice or demand by fax)~~, addressed (until another address is filed in writing with the Rights Agent) as follows:

~~SNC-LAVALIN GROUP INC.  
ATKINSRÉALIS GROUP INC.  
455 René-Lévesque Blvd, West  
Montreal (Quebec)  
H2Z 1Z3~~

Attention: ~~Executive Vice President and~~ General Counsel  
Facsimile No.: ~~514-390-6518~~

Any notice or demand authorized or required by this Agreement to be given or made by the Corporation or by the holder of any Rights to or on the Rights Agent shall be sufficiently given or made by email at [service@computershare.com](mailto:service@computershare.com) or if delivered or sent by first-class mail, postage prepaid, or ~~by fax (with, in the case of fax, an original copy of the notice or demand sent by first class mail, postage prepaid, to the Rights Agent following the giving of the notice or demand by fax)~~ addressed (until another address is filed in writing with the Corporation) as follows:

~~COMPUTERSHARE INVESTOR SERVICES INC.  
1500 Robert Bourassa 650 De Maisonneuve Blvd., Suite 700  
Montreal, Quebec  
H3A 3S8 3T2~~

Attention: General Manager, Client Services  
Facsimile No.: ~~514-982-7580~~

Notices or demands authorized or required by this Agreement to be given or made by the Corporation or the Rights Agent to or on the holder of any Rights shall be sufficiently given or made if delivered or sent by first-class mail, postage prepaid, or by fax (with, in the case of fax, an original copy of the notice or demand sent by first-class mail, postage prepaid, to such holder following the giving of the notice or demand by fax) addressed to such holder at the address of such holder as it appears upon the registry books of the Rights Agent or, prior to the Separation Time, on the registry books of the Corporation for the Common Shares. Any notice which is sent in the manner herein provided shall be deemed given, whether or not the holder receives the notice.

## **6.9 Costs of Enforcement**

The Corporation agrees that if the Corporation fails to fulfil any of its obligations pursuant to this Agreement, then the Corporation will reimburse the holder of any Rights for the costs and expenses (including legal fees) incurred by such holder in actions to enforce his rights pursuant to any Rights or this Agreement.

## **6.10 Successors**

All the covenants and provisions of this Agreement by or for the benefit of the Corporation or the Rights Agent shall bind and enure to the benefit of their respective successors and assigns hereunder.

## **6.11 Benefits of this Agreement**

Nothing in this Agreement shall be construed to give to any Person other than the Corporation, the Rights Agent and the holders of the Rights any legal or equitable right, remedy or claim under this Agreement; but this Agreement shall be for the sole and exclusive benefit of the Corporation, the Rights Agent and the holders of the Rights.

## **6.12 Governing Law**

This Agreement and each Right issued hereunder shall be deemed to be a contract made under the laws of the Province of Quebec and for all purposes shall be governed by and construed in accordance with the laws of such province applicable to contracts to be made and performed entirely within such province.

## **6.13 Counterparts**

This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original, and all such counterparts shall together constitute but one and the same instrument.

## **6.14 Severability**

If any section, subsection, clause, subclause, term or provision hereof or the application thereof to any circumstance shall, in any jurisdiction and to any extent, be invalid or unenforceable, such section, subsection, clause, subclause, term or provision shall be ineffective as to such jurisdiction to the extent of such invalidity or unenforceability without invalidating or rendering unenforceable the remaining sections, subsections, clauses, subclauses, terms and provisions hereof or the application of such section, subsection, clause, subclause, term or provision to circumstances other than those as to which it is held invalid or unenforceable.

## **6.15 Effective Date**

~~The Original~~This Agreement is effective and in full force and effect in accordance with its terms from and after the Effective Date. ~~If, [as amended and restated by~~ a majority of the votes cast by the Independent Shareholders ~~who vote in respect of a resolution to ratify and approve the~~

~~continued existence of the Original Agreement and the amendment and restatement thereof as provided herein at the annual meeting of shareholders of the Corporation to be held in 2023 are voted in favour of such resolution, this Agreement shall upon such approval of such resolution amend, restate and supersede the Original Agreement and shall be on May 14, 2026, which amendments are deemed to be effective from and after the Effective Date. If such resolution is not then so approved by the aforesaid Independent Shareholders, this Agreement shall have no force or effect.].~~

#### **6.16 Shareholder Reconfirmation**

This Agreement must be reconfirmed by a resolution passed by a majority of greater than 50% of the votes cast by Independent Shareholders who vote in respect of such ~~reconfirmation at or prior to resolution at~~ the annual meeting of shareholders of the Corporation to be held in ~~2026-2029 and at every third annual meeting of the Corporation thereafter (each such annual meeting being a~~ **“Reconfirmation Meeting”**). If ~~the~~this Agreement is not so reconfirmed or is not presented for reconfirmation at ~~any such meeting~~**Reconfirmation Meeting**, this Agreement and all outstanding Rights shall terminate and be of no further force and effect on and from the ~~date~~**close of termination of business on** the ~~annual meeting date immediately following the applicable Reconfirmation Meeting~~; provided, that termination shall not occur if a Flip-in Event has occurred (other than a Flip-in Event which has been waived pursuant to subsection 6.1(b) or (c) hereof) prior to the date upon which this Agreement would otherwise terminate pursuant to this section 6.16.

#### **6.17 Actions by the Board of Directors**

- (a) All actions, calculations and determinations (including all omissions with respect to the foregoing) which are done or made by the Board of Directors for the purposes hereof, in good faith, shall not subject the Board of Directors or any director of the Corporation to any liability to the holders of the Rights.
- (b) Nothing contained herein shall be construed to suggest or imply that the Board of Directors shall not be entitled to recommend that holders of the Common Shares and/or Convertible Securities reject or accept any Take-over Bid or take any other action including the commencement, prosecution, defence or settlement of any litigation and the solicitation of additional or alternative Take-over Bids or other proposals to shareholders that the directors believe are necessary or appropriate in the exercise of their fiduciary duties.

#### **6.18 Time of the Essence**

Time shall be of the essence in this Agreement.

#### **6.19 Regulatory Approvals**

Any obligation of the Corporation or action or event contemplated by this Agreement shall be subject to the receipt of any requisite approval or consent from any governmental or regulatory authority.

**6.20 Language**

Les parties aux présentes ont exigé que la présente convention ainsi que tous les documents et avis qui s'y rattachent et/ou qui en découleront soient rédigés en langue anglaise. The parties hereto have required that this Agreement and all documents and notices related thereto and/or resulting therefrom be drawn up in the English language.

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be duly executed as of the date first above written.

~~SNC-LAVALIN~~ATKINSRÉALIS GROUP INC.

By: \_\_\_\_\_  
Name: Andrée-Claude Bérubé  
Title: ~~Executive Vice President and~~  
General Counsel

And: \_\_\_\_\_  
Name: Geneviève Simard  
Title: ~~Senior Director~~Vice-President and  
Corporate Secretary

**COMPUTERSHARE INVESTOR SERVICES  
INC.**

By: \_\_\_\_\_  
Name: Martine Gauthier  
Title: Professional, Client Services

And: \_\_\_\_\_  
Name: Steve Gilbert  
Title: Professional, Client Services

**EXHIBIT A**

**FORM OF RIGHTS CERTIFICATE**

**Certificate No.** \_\_\_\_\_

\_\_\_\_\_ **Rights**

THE RIGHTS ARE SUBJECT TO TERMINATION ON THE TERMS SET FORTH IN THE SHAREHOLDER RIGHTS PLAN AGREEMENT. UNDER CERTAIN CIRCUMSTANCES (SPECIFIED IN SUBSECTION 4(B) OF THE SHAREHOLDER RIGHTS PLAN AGREEMENT), RIGHTS BENEFICIALLY OWNED BY AN ACQUIRING PERSON OR CERTAIN RELATED PARTIES, OR TRANSFEREES OF AN ACQUIRING PERSON OR CERTAIN RELATED PARTIES, MAY BECOME VOID.

**RIGHTS CERTIFICATE**

This certifies that \_\_\_\_\_,

or registered assigns, is the registered holder of the number of Rights set forth above, each of which entitles the registered holder thereof, subject to the terms, provisions and conditions of the Amended and Restated Shareholder Rights Plan Agreement made as of the 18<sup>th</sup> [14<sup>th</sup> day of May, 2023, 2026], as the same may be amended or supplemented from time to time, (the “Rights Agreement”) between [SNC-Lavalin AtkinsRéalis](#) Group Inc., a corporation incorporated under the laws of Canada (the “Corporation”) and Computershare Investor Services Inc., a company incorporated under the laws of Canada, as rights agent (the “Rights Agent”, which term shall include any successor Rights Agent under the Rights Agreement) to purchase from the Corporation at any time after the Separation Time and prior to the Expiration Time (as such terms are defined in the Rights Agreement), one fully paid Common Share of the Corporation (a “Common Share”) at the Exercise Price referred to below, upon presentation and surrender of this Rights Certificate together with the Form of Election to Exercise and Declaration of Ownership duly executed and submitted to the Rights Agent at its principal office in any of the cities of Montreal and Toronto. The Exercise Price shall be an amount equal to five times the Market Price per Common Share determined as at the Separation Time subject to adjustment in certain events as provided in the Rights Agreement.

In certain circumstances described in the Rights Agreement, each Right evidenced hereby may entitle the registered holder thereof to purchase or receive assets, debt securities or shares in the capital of the Corporation other than Common Shares, or more or less than one Common Share, all as provided in the Rights Agreement.

This Rights Certificate is subject to all of the terms, provisions and conditions of the Rights Agreement which terms, provisions and conditions are hereby incorporated herein by reference and made a part hereof and to which Rights Agreement reference is hereby made for a full description of the rights, limitations of rights, obligations, duties and immunities thereunder of the Rights Agent, the Corporation and the holders of the Rights Certificates. Copies of the Rights

Agreement are on file at the registered office of the Corporation and are available upon written request.

This Rights Certificate, with or without other Rights Certificates, upon surrender at any of the offices of the Rights Agent designated for such purpose, may be exchanged for another Rights Certificate or Rights Certificates of like tenor and date evidencing an aggregate number of Rights equal to the aggregate number of Rights evidenced by the Rights Certificate or Rights Certificates surrendered. If this Rights Certificate shall be exercised in part, the registered holder shall be entitled to receive, upon surrender hereof, another Rights Certificate or Rights Certificates for the number of whole Rights not exercised.

Subject to the provisions of the Rights Agreement, the Rights evidenced by this Rights Certificate (i) may be, and under certain circumstances are required to be, redeemed by the Corporation at a redemption price of \$0.001 per Right and (ii) may be exchanged at the option of the Corporation for cash, debt or equity securities or other assets of the Corporation.

No fractional Common Shares will be issued upon the exercise of any Right or Rights evidenced hereby, but in lieu thereof a cash payment will be made, as provided in the Rights Agreement.

No holder of this Rights Certificate, as such, shall be entitled to vote or receive dividends or be deemed for any purpose the holder of Common Shares or of any other securities of the Corporation which may at any time be issuable upon the exercise hereof, nor shall anything contained in the Rights Agreement or herein be construed to confer upon the holder hereof, as such, any of the rights of a shareholder of the Corporation or any right to vote for the election of directors or upon any matter submitted to shareholders of the Corporation at any meeting thereof, or to give or withhold consent to any corporate action, or to receive notice of meetings or other actions affecting shareholders of the Corporation (except as provided in the Rights Agreement), or to receive dividends or subscription rights, or otherwise, until the Rights evidenced by this Rights Certificate shall have been exercised as provided in the Rights Agreement.

This Rights Certificate shall not be valid or obligatory for any purpose until it shall have been manually countersigned by the Rights Agent.

WITNESS the facsimile signature of the proper officers of the Corporation and its corporate seal.

Date: \_\_\_\_\_

~~SNC-LAVALIN~~ ATKINSRÉALIS GROUP INC.

By: \_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_  
Authorized Signature

Countersigned:

COMPUTERSHARE INVESTOR SERVICES INC.

By: \_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_  
Authorized Signature

**FORM OF ELECTION TO EXERCISE AND CERTIFICATE**

(To be executed by the registered holder if such holder desires to exercise the Rights evidenced by the Rights Certificate)

TO: ~~SNC-Lavalin~~AtkinsRéalis Group Inc. and Computershare Investor Services Inc.

The undersigned hereby irrevocably elects to exercise \_\_\_\_\_ whole Rights evidenced by the attached Rights Certificate to purchase the Common Shares or other securities, if applicable, issuable upon the exercise of such Rights and requests that certificates for such securities be issued to:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City and Province

\_\_\_\_\_  
Social Insurance Number or other  
taxpayer identification number

If such number of Rights shall not be all the Rights evidenced by this Rights Certificate, a new Rights Certificate for the balance of such Rights shall be registered in the name of and delivered to:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City and Province

\_\_\_\_\_  
Social Insurance Number or other  
taxpayer identification number

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature

**CERTIFICATE**

(To be completed if true)

The undersigned hereby represents, for the benefit of the Corporation and all holders of Rights and Common Shares, that the Rights evidenced by this Rights Certificate are not, and, to the knowledge of the undersigned, have never been, Beneficially Owned by an Acquiring Person or an Affiliate or Associate thereof or any person acting jointly or in concert with any of the foregoing. Capitalized terms shall have the meaning ascribed thereto in the Rights Agreement.

---

Signature

Signature Guaranteed:

(Signature must correspond to name as written upon the face of this Rights Certificate in every particular, without alteration or enlargement or any change whatsoever)

Signature must be guaranteed by a major Canadian Schedule I chartered bank, a major trust company in Canada or a member of an acceptable Medallion Signature Guarantee Program (STAMP, SEMP, MSP). The Guarantor must affix a stamp bearing the actual words "Signature Guaranteed".

In the USA, signature guarantees must be done by members of a "Medallion Signature Guarantee Program" only.

Signature guarantees are not accepted from Treasury Branches, Credit Unions or Caisses Populaires unless they are members of the Stamp Medallion Program.

**FORM OF ASSIGNMENT AND CERTIFICATE**

(To be executed by the registered holder if such holder desires to transfer the Rights represented by this Rights Certificate.)

FOR VALUE RECEIVED \_\_\_\_\_

hereby sells, assigns and transfers unto \_\_\_\_\_

\_\_\_\_\_  
(Please print name and address of transferee)

\_\_\_\_\_

the Rights represented by this Rights Certificate, together with all right, title and interest therein.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature

Signature

Signature Guaranteed:

(Signature must correspond to name as written upon the face of this Rights Certificate in every particular, without alteration or enlargement or any change whatsoever)

Signature must be guaranteed by a major Canadian Schedule I chartered bank, a major trust company in Canada or a member of an acceptable Medallion Signature Guarantee Program (STAMP, SEMP, MSP). The Guarantor must affix a stamp bearing the actual words "Signature Guaranteed".

In the USA, signature guarantees must be done by members of a "Medallion Signature Guarantee Program" only.

Signature guarantees are not accepted from Treasury Branches, Credit Unions or Caisses Populaires unless they are members of the Stamp Medallion Program.

**CERTIFICATE**

(To be completed if true)

The undersigned hereby represents, for the benefit of the Corporation and all holders of Rights and Common Shares, that the Rights evidenced by this Rights Certificate are not, and, to the knowledge of the undersigned, have never been, Beneficially Owned by an Acquiring Person or an Affiliate or Associate thereof or any person acting jointly or in concert with any of the foregoing. Capitalized terms shall have the meaning ascribed thereto in the Rights Agreement.

\_\_\_\_\_  
Signature

**NOTICE**

In the event the certification set forth above in the Forms of Assignment and Election is not completed, the Corporation will deem the Beneficial Owner of the Rights evidenced by this Rights Certificate to be an Acquiring Person or an Affiliate or Associate thereof and accordingly such Rights will be null and void. No Rights Certificates shall be issued in exchange for a Rights Certificate owned or deemed to have been owned by an Acquiring Person or an Affiliate or Associate thereof, or by a Person acting jointly or in concert with an Acquiring Person or an Affiliate or Associate thereof. Capitalized terms shall have the meaning ascribed thereto in the Rights Agreement.

## ANNEXE A

### FORMULAIRE DE CERTIFICAT DE DROITS DE SOUSCRIPTION

Certificat n° \_\_\_\_\_ droits de souscription

LES DROITS DE SOUSCRIPTION PEUVENT ÊTRE ANNULÉS AUX CONDITIONS MENTIONNÉES DANS LA CONVENTION CRÉANT UN RÉGIME DE DROITS DE SOUSCRIPTION DES ACTIONNAIRES. DANS CERTAINES CIRCONSTANCES (PRÉCISÉES À L'ALINÉA 4(b) DE LA CONVENTION CRÉANT UN RÉGIME DE DROITS DE SOUSCRIPTION DES ACTIONNAIRES), LES DROITS DE SOUSCRIPTION DÉTENUS À TITRE DE VÉRITABLE PROPRIÉTAIRE PAR UNE PERSONNE FAISANT UNE ACQUISITION OU CERTAINES PARTIES APPARENTÉES, OU PAR LES CESSIONNAIRES D'UNE PERSONNE FAISANT UNE ACQUISITION OU DE CERTAINES PARTIES APPARENTÉES, PEUVENT DEVENIR NULS.

#### CERTIFICAT DE DROITS DE SOUSCRIPTION

Les présentes attestent que \_\_\_\_\_, ou ses ayants droit inscrits, est le porteur inscrit du nombre de droits de souscription indiqué ci-dessus, dont chacun permet au porteur inscrit des droits de souscription, sous réserve des modalités, dispositions et conditions de la convention modifiée et mise à jour créant un régime de droits de souscription des actionnaires passée en date du 18[14 mai 2023,2026], avec les modifications ou les ajouts qui peuvent y être faits de temps à autre (« convention de droits de souscription »), entre Groupe [SNC-LavalinAtkinsRéalis](#) inc., société constituée en vertu des lois du Canada (« Société ») et Services aux Investisseurs Computershare Inc., société constituée en vertu des lois du Canada, à titre d'agent des droits de souscription (« agent des droits de souscription », terme qui comprend tout successeur de l'agent des droits de souscription conformément à la convention de droits de souscription) d'acheter auprès de la Société, en tout temps après l'heure de séparation et avant l'heure d'expiration (selon la définition de ces termes dans la convention de droits de souscription) une Action ordinaire entièrement libérée de la Société (« Action ordinaire ») au prix d'exercice indiqué ci-dessus, sur présentation et remise du présent certificat de droits de souscription, accompagné du formulaire de choix d'exercice et de la déclaration de propriété dûment signés et présentés à l'agent des droits de souscription à son bureau principal dans l'une quelconque des villes de Montréal et de Toronto. Le prix d'exercice est égal à cinq fois le cours du marché par Action ordinaire déterminé à l'heure de séparation, et il peut faire l'objet d'ajustements dans certaines circonstances, comme il est prévu dans la convention de droits de souscription.

Dans certaines circonstances décrites dans la convention de droits de souscription, chaque droit de souscription attesté par les présentes peut permettre au porteur inscrit de celui-ci d'acheter ou de recevoir des biens, des titres d'emprunt ou des actions du capital de la Société autres que des Actions ordinaires, ou plus ou moins qu'une Action ordinaire, le tout comme il est prévu dans la convention de droits de souscription.

Le présent certificat de droits de souscription est assujéti à toutes les autres modalités, dispositions et conditions de la convention de droits de souscription, lesquelles sont intégrées dans les présentes par renvoi et en font partie intégrante, convention à laquelle il est fait renvoi par les présentes pour la description complète des droits, restrictions, obligations, fonctions et immunités qu'elle confère à l'agent des droits de souscription, à la Société et aux porteurs des certificats de droits de souscription. Des copies de la convention de droits de souscription sont conservées au siège social de la Société et peuvent être obtenues sur demande écrite.

Le présent certificat de droits de souscription, avec ou sans autres certificats de droits de souscription, peut, sur remise à n'importe lequel des bureaux de l'agent des droits de souscription désignés à cette fin, être échangé contre un ou plusieurs autres certificats de droits de souscription de la même teneur, portant la même date et attestant un nombre global de droits de souscription égal au nombre global des droits de souscription attestés par le ou les certificats de droits de souscription remis. Si le présent certificat de droits de souscription est exercé en partie, le porteur inscrit aura le droit de recevoir, sur remise de celui-ci, un ou plusieurs autres certificats de droits de souscription représentant le nombre de droits de souscription entiers qui n'ont pas été exercés.

Sous réserve des dispositions de la convention de droits de souscription, les droits de souscription attestés par le présent certificat de droits de souscription (i) peuvent, et doivent dans certaines circonstances, être rachetés par la Société au prix de rachat de 0,001 \$ par droit de souscription et (ii) peuvent être échangés au gré de la Société contre des espèces, des titres d'emprunt ou de participation ou d'autres biens de la Société.

Aucune fraction d'Action ordinaire ne sera émise au moment de l'exercice d'un ou de plusieurs droits de souscription attestés par les présentes mais, en remplacement de celle-ci, un paiement comptant sera effectué comme il est prévu dans la convention de droits de souscription.

Aucun porteur du présent certificat de droits de souscription, en tant que tel, ne sera habile à voter ou à recevoir des dividendes ni ne sera réputé à quelque fin que ce soit être le porteur d'Actions ordinaires ou d'autres titres de la Société pouvant être émissibles à un moment quelconque au moment de l'exercice du présent certificat, et aucune disposition de la convention de droits de souscription ou du présent certificat ne devra être interprétée comme conférant au porteur du présent certificat, en tant que tel, l'un quelconque des droits d'un actionnaire de la Société ni le droit de voter en vue de l'élection d'administrateurs ou à l'égard de toute question soumise aux actionnaires de la Société à une assemblée de ceux-ci, ni le droit d'approuver ou de s'abstenir d'approuver toute mesure prise par la Société, ni le droit de recevoir l'avis de convocation aux assemblées des actionnaires de la Société ou un avis des autres mesures visant les actionnaires de la Société (sauf comme il est prévu dans la convention de droits de souscription), ni le droit de

recevoir des dividendes ou des droits de souscrire des titres ni quelque autre droit, et ce, tant que les droits de souscription attestés par le présent certificat de droits de souscription n'auront pas été exercés comme il est prévu dans la convention de droits de souscription.

Le présent certificat de droits de souscription n'est pas valide ou obligatoire à quelque fin que ce soit tant qu'il n'a pas été contresigné manuellement par l'agent des droits de souscription.

**EN FOI DE QUOI** le fac-similé de la signature des dirigeants appropriés de la Société et son sceau ont été apposés sur le présent certificat de droits de souscription.

Date :

**GROUPE ~~SNC-LAVALIN~~ATKINSRÉALIS INC.**

Par : \_\_\_\_\_  
Signataire autorisé

Par : \_\_\_\_\_  
Signataire autorisé

Contresignature :

**SERVICES AUX INVESTISSEURS COMPUTERSHARE INC.**

Par : \_\_\_\_\_  
Signataire autorisé

Par : \_\_\_\_\_  
Signataire autorisé

## FORMULAIRE DE CHOIX D'EXERCICE ET ATTESTATION

(Le présent formulaire doit être signé par le porteur inscrit si ce porteur désire exercer les droits de souscription attestés par le certificat de droits de souscription.)

À GROUPE ~~SNC-LAVALIN~~ ATKINSRÉALIS INC. et Services aux Investisseurs Computershare Inc.

Par les présentes, le soussigné choisit irrévocablement d'exercer \_\_\_\_\_ droits de souscription entiers attestés par le présent certificat de droits de souscription en vue de l'achat des Actions ordinaires ou des autres titres, s'il en est, qui sont émissibles au moment de l'exercice de ces droits de souscription et demande que les certificats attestant ces titres soient émis à :

\_\_\_\_\_  
Nom

\_\_\_\_\_  
Adresse

\_\_\_\_\_  
Ville et province

\_\_\_\_\_  
Numéro d'assurance sociale ou autre numéro  
d'identification du contribuable

Si ce nombre de droits de souscription ne constitue pas la totalité des droits de souscription attestés par le présent certificat de droits de souscription, un nouveau certificat de droits de souscription attestant le reste de ces droits de souscription sera immatriculé au nom de la personne suivante et lui sera livré :

\_\_\_\_\_  
Nom

\_\_\_\_\_  
Adresse

\_\_\_\_\_  
Ville et province

\_\_\_\_\_  
Numéro d'assurance sociale ou autre numéro  
d'identification du contribuable

Date : \_\_\_\_\_ Signature : \_\_\_\_\_

## ATTESTATION

**(Veuillez signer si cette déclaration est exacte.)**

Le soussigné déclare par les présentes, à l'avantage de la Société et de tous les porteurs de droits de souscription et d'Actions ordinaires, que les droits de souscription attestés par le présent certificat de droits de souscription ne sont pas et, à la connaissance du soussigné, n'ont jamais été détenus à titre de véritable propriétaire par une personne faisant une acquisition ou un membre du même groupe qu'elle ou une personne avec qui elle a des liens ou par une personne agissant conjointement ou de concert avec l'un de ceux-ci. Les expressions définies dans la convention de droits de souscription ont le même sens dans les présentes.

---

Signature

Signature avalisée par :

(La signature doit correspondre en tous points au nom du porteur apparaissant au recto du présent certificat de droits de souscription, sans modification, ajout ni changement d'aucune sorte.)

La signature doit être garantie par une banque à charte canadienne de l'Annexe 1, une grande société de fiducie au Canada ou un membre d'un programme de garantie de signature Medallion acceptable (STAMP, SEMP, MSP). Le garant doit apposer un timbre portant la mention « Signature Guaranteed ».

Aux États-Unis, seuls les membres d'un « Medallion Signature Guarantee Program » peuvent garantir une signature.

Les garanties de signature ne peuvent pas être faites par des caisses d'épargne (« Treasury Branches »), des caisses de crédit (« Credit Unions ») ou des Caisses Populaires, à moins qu'elles ne soient membres du programme de garantie de signature Medallion STAMP.

## FORMULAIRE DE CESSION ET ATTESTATION

(Le présent formulaire doit être signé par le porteur inscrit si ce porteur désire transférer les droits de souscription représentés par le présent certificat de droits de souscription.)

CONTRE VALEUR REÇUE, \_\_\_\_\_

vend, cède et transfère par les présentes à \_\_\_\_\_

(Nom et adresse du cessionnaire en lettres moulées)

les droits de souscription représentés par le présent certificat de droits de souscription, de même que tous les droits, titres et intérêts s'y attachant.

Date : \_\_\_\_\_

\_\_\_\_\_  
Signature

Signature

Signature avalisée par

(La signature doit correspondre en tous points au nom du porteur apparaissant au recto du présent certificat de droits de souscription, sans modification, ajout ni changement d'aucune sorte.)

La signature doit être garantie par une banque à charte canadienne de l'Annexe 1, une grande société de fiducie au Canada ou un membre d'un programme de garantie de signature Medallion acceptable (STAMP, SEMP, MSP). Le garant doit apposer un timbre portant la mention « Signature Guaranteed ».

Aux États-Unis, seuls les membres d'un « Medallion Signature Guarantee Program » peuvent garantir une signature.

Les garanties de signature ne peuvent pas être faites par des caisses d'épargne (« Treasury Branches »), des caisses de crédit (« Credit Unions ») ou des Caisses Populaires, à moins qu'elles ne soient membres du programme de garantie de signature Medallion STAMP.

## ATTESTATION

(Veuillez signer si cette déclaration est exacte.)

Le soussigné déclare par les présentes, au profit de la Société et de tous les porteurs de droits de souscription et d'Actions ordinaires, que les droits de souscription attestés par le présent certificat de droits de souscription ne sont pas et, à la connaissance du soussigné, n'ont jamais été détenus à titre de véritable propriétaire par une personne faisant une acquisition ou un membre du même groupe qu'elle ou une personne avec qui elle a des liens ou par une personne agissant conjointement ou de concert avec l'un de ceux-ci. Les expressions définies dans la convention de droits de souscription ont le même sens dans les présentes.

\_\_\_\_\_  
Signature

## AVIS

Si l'attestation figurant ci-dessus dans les formulaires de cession et de choix d'exercice n'est pas signée, la Société considérera le véritable propriétaire des droits de souscription attestés par le présent certificat de droits de souscription comme une personne faisant une acquisition ou un membre du même groupe qu'elle ou une personne avec qui elle a des liens et, par conséquent, ces droits de souscription seront nuls et non avenue. Aucun certificat de droits de souscription ne sera émis en échange d'un certificat de droits de souscription appartenant ou réputé avoir appartenu à une personne faisant une acquisition ou à un membre du même groupe qu'elle ou à une personne avec qui elle a des liens ou à une personne qui agit conjointement ou de concert avec une personne faisant une acquisition ou avec un membre du même groupe qu'elle ou une personne avec qui elle a des liens. Les expressions définies dans la convention de droits de souscription ont le même sens dans les présentes.