



**SNC-LAVALIN GROUP INC.
("SNC-Lavalin")**

**Annual Meeting of Shareholders
Montreal, Quebec – May 5, 2022**

REPORT OF VOTING RESULTS

In accordance with section 11.3 of National Instrument 51-102 Continuous Disclosure Obligations

The following matters were voted on at the Annual Meeting of Common Shareholders of SNC-Lavalin held on May 5, 2022. A ballot was conducted with respect to each matter voted on at the meeting.

1. Election of Directors

Each of the eleven (11) nominees proposed by management was elected as a Director:

Nominee	Votes For	% For	Votes Withheld	% Withheld
Gary C. Baughman	123,180,467	99.10%	1,115,033	0.90%
Mary-Ann Bell	122,936,344	98.91%	1,359,156	1.09%
Christie J.B. Clark	122,793,478	98.79%	1,502,022	1.21%
Isabelle Courville	122,588,217	98.63%	1,707,283	1.37%
Ian L. Edwards	121,369,541	97.65%	2,925,959	2.35%
Ruby McGregor-Smith	123,171,841	99.10%	1,123,659	0.90%
Steven L. Newman	122,753,207	98.76%	1,542,293	1.24%
Robert Paré	123,199,030	99.12%	1,096,470	0.88%
Michael B. Pedersen	123,195,976	99.12%	1,099,524	0.88%
Benita M. Warmbold	123,021,294	98.97%	1,274,206	1.03%
William L. Young	121,009,873	97.36%	3,285,627	2.64%

2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
123,293,987	99.03%	1,208,116	0.97%

3. Non-binding Advisory Vote on Approach to Executive Compensation

Votes For	% For	Votes Against	% Against
119,940,464	96.50%	4,355,036	3.50%

4. Shareholder Proposal No. 3

Votes For	% For	Votes Against	% Against
1,021,960	0.82%	123,273,540	99.18%

5. Shareholder Proposal No. 4

Votes For	% For	Votes Against	% Against
2,541,152	2.04%	121,754,348	97.96%

6. Shareholder Proposal No. 5

Votes For	% For	Votes Against	% Against
21,959,865	17.67%	102,335,635	82.33%

DATED at Montreal, Quebec, this 5th day of May, 2022.

SNC-LAVALIN GROUP INC.

/s/ Andrée-Claude Bérubé

Andrée-Claude Bérubé

Associate General Counsel and Corporate Secretary