



**SNC-LAVALIN GROUP INC.**  
**("SNC-Lavalin")**

**Annual Meeting of Shareholders**  
**Montreal, Quebec – May 14, 2021**

**REPORT OF VOTING RESULTS**

*In accordance with section 11.3 of National Instrument 51-102 Continuous Disclosure Obligations*

The following matters were voted on at the Annual Meeting of Common Shareholders of SNC-Lavalin held on May 14, 2021. A ballot was conducted with respect to each matter voted on at the meeting.

**1. Election of Directors**

Each of the ten (10) nominees proposed by management was elected as a Director:

<b>Nominee</b>	<b>Votes For</b>	<b>% For</b>	<b>Votes Withheld</b>	<b>% Withheld</b>
Gary C. Baughman	123,431,040	99.11%	1,111,902	0.89%
Mary-Ann Bell	123,134,819	98.87%	1,408,123	1.13%
Christie J.B. Clark	122,625,327	98.46%	1,917,615	1.54%
Isabelle Courville	122,128,178	98.06%	2,414,764	1.94%
Ian L. Edwards	123,672,879	99.30%	870,063	0.70%
Steven L. Newman	122,650,862	98.48%	1,892,080	1.52%
Michael B. Pedersen	123,528,468	99.19%	1,014,474	0.81%
Zin Smati	123,189,567	98.91%	1,353,375	1.09%
Benita M. Warmbold	122,689,736	98.51%	1,853,206	1.49%
William L. Young	123,619,826	99.26%	923,116	0.74%

## 2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
123,632,099	99.08%	1,143,968	0.92%

## 3. Non-binding advisory vote on approach to executive compensation

Votes For	% For	Votes Against	% Against
120,582,675	96.82%	3,961,464	3.18%

DATED at Montreal, Quebec, this 14<sup>th</sup> day of May, 2021.

**SNC-LAVALIN GROUP INC.**

/s/ Andrée-Claude Bérubé

Andrée-Claude Bérubé

Associate General Counsel and Corporate Secretary