

The basic principles of sustainability have informed our practice since our founding 100 years ago.



## Our Core Values

### WE CARE

At SNC-Lavalin, we take our responsibilities as a global citizen seriously.



- 01 COMMUNITIES
- 02 HEALTH AND SAFETY
- 03 ENVIRONMENT
- 04 EMPLOYEES

**WE CARE** about the **health and safety** of our employees, of those who work under our care, and of the people our projects serve.

**WE CARE** about our **employees**, their personal growth, career development and general well-being.

**WE CARE** about the **communities** where we live and work and their sustainable development, and we commit to fulfilling our responsibilities as a global citizen.

**WE CARE** about the **environment**, and about conducting our business in an environmentally responsible manner.

**WE CARE** about the **quality** of our work.

We reinforce our core WE CARE values in our offices worldwide through programs at both the corporate and business unit levels.

These range from company-wide health, safety and environment guidelines and leadership training to grassroots social action in our communities. We are dedicated to client satisfaction and to continuously improving our operations across all our sectors of activity. The quality of our work is a major factor in our success, and our divisions are generally ISO-certified.

