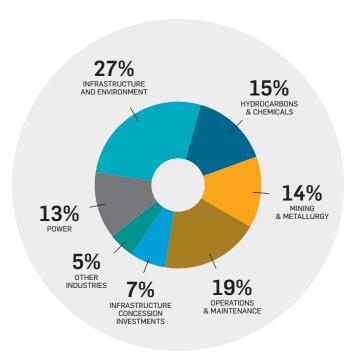
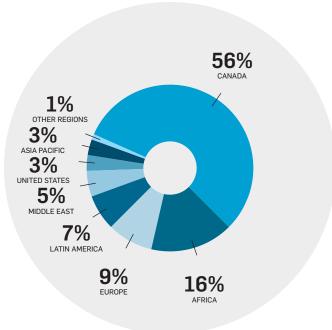
## Financial Highlights

28,000 EMPLOYEES ONGOING PROJECTS IN 100 COUNTRIES



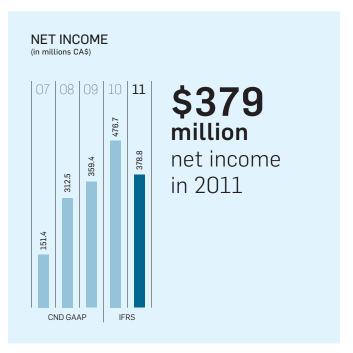
## **2011 REVENUES**

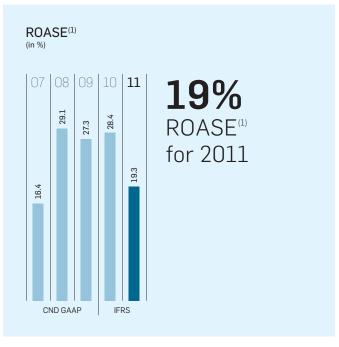


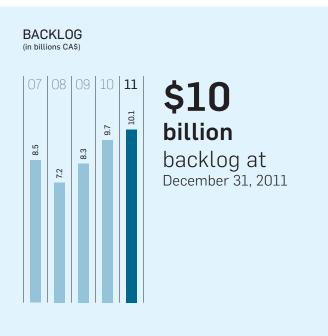


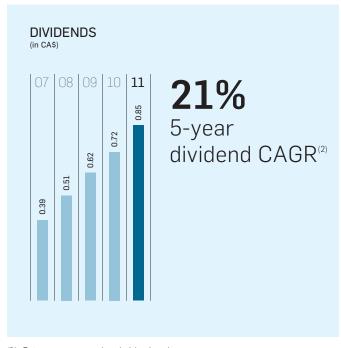
Diversity by industry segment

Diversity by geographic area









- (1) Return on average shareholders' equity
- (2) Compound annual growth rate