

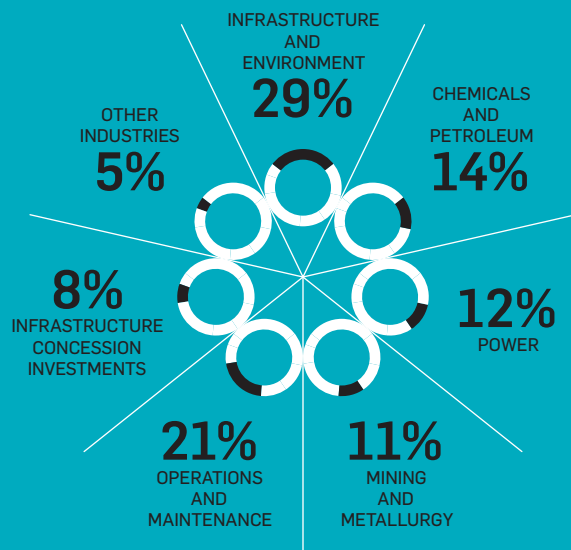
FINANCIAL HIGHLIGHTS

100 years of
excellence

24,000
employees

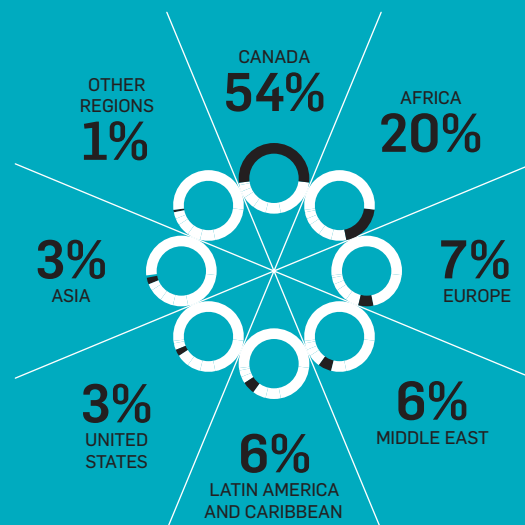
Ongoing
projects in
100
countries

2010 REVENUES

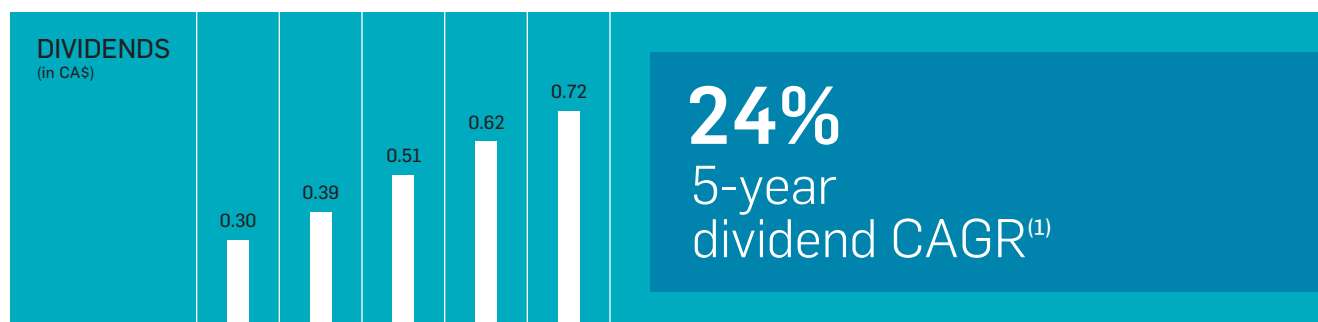
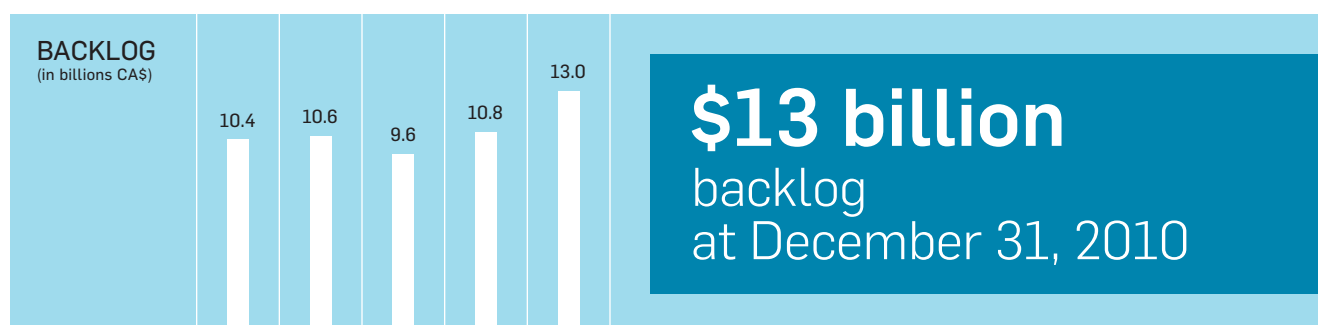
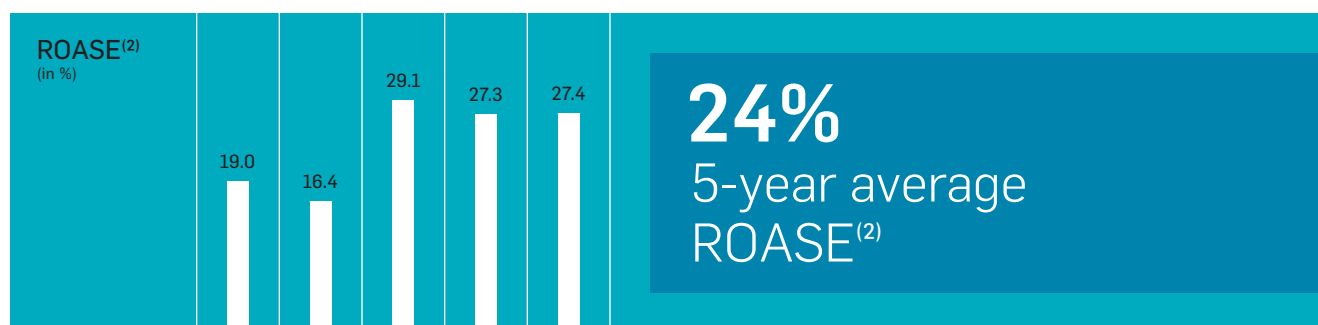
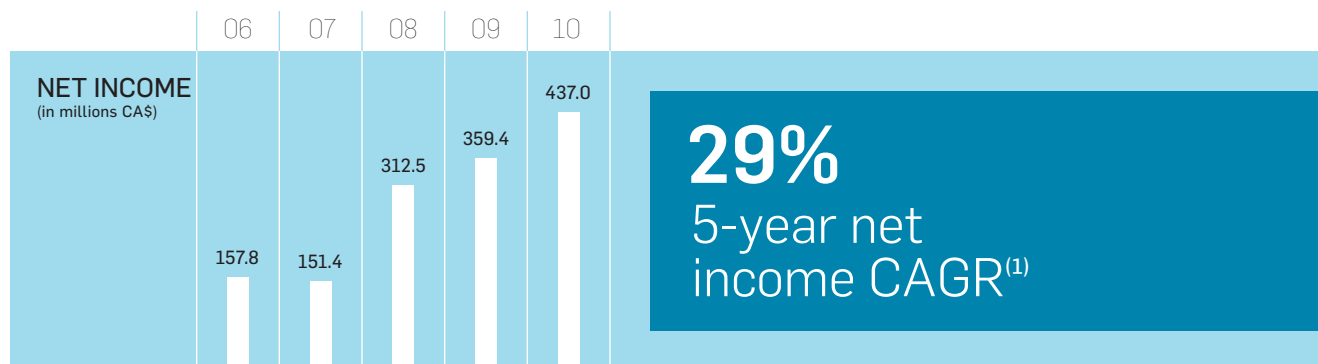


Diversity by
industry segment

2010 REVENUES



Diversity by
geographic area



(1) Compound Annual Growth Rate

(2) Return on average shareholders' equity