

Independent Practitioner's Limited Assurance Report

To the Board of Directors of
AtkinsRéalis Group Inc.

We have undertaken a limited assurance engagement of the accompanying selected ESG metrics related to AtkinsRéalis Group Inc. ("AtkinsRéalis" or the "Company") for the years ended December 31, 2019 and December 31, 2023 (collectively referred to as the "Subject Matter Information"), as reported in Appendix A.

Management's Responsibility

Management is responsible for the preparation of the Subject Matter Information in accordance with the World Resources Institute and World Business Council for Sustainable Development Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition), World Business Council for Sustainable Development GHG Protocol: Scope 2 Guidance (An amendment to the GHG Protocol Corporate Standard), World Business Council for Sustainable Development Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard, World Business Council for Sustainable Development Greenhouse Gas Protocol: Technical Guidance for Calculating Scope 3 Emissions (A supplement to the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard) (collectively referred to as the "applicable criteria"). Management is also responsible for selecting the applicable criteria used and for such internal control as management determines necessary to enable the preparation of the Subject Matter Information that is free from material misstatement, whether due to fraud or error.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Subject Matter Information based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements ("ISAE") 3000 Revised, *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*. This standard requires that we plan and perform this engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement.

A limited assurance engagement involves performing procedures (primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical and other procedures) and evaluating the evidence obtained. The procedures also include assessing the suitability in the circumstances of AtkinsRéalis' use of the applicable criteria as the basis for the preparation of the Subject Matter Information. The procedures are selected based on our professional judgment which includes identifying areas where the risks of material misstatement of the Subject Matter Information are likely to arise, whether due to fraud or error.

Our engagement included the following procedures, among others:

- Making inquiries of relevant management and staff responsible for the preparation and reporting of the Subject Matter Information;
- Obtaining an understanding of the underlying data that is used as an input into the calculation including emissions factors and conversion factors;
- Obtaining an understanding of the process used to prepare and report the Subject Matter Information;
- Agreeing, testing and re-calculating the underlying data related to the Subject Matter Information on a sample basis; and
- Assessing the appropriateness of the GHG emissions factors applied.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement conducted in accordance with the International Standards on Assurance Engagements. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Subject Matter Information has been prepared, in all material respects, in accordance with the applicable criteria.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Significant Inherent Limitations

Non-financial information, such as metrics in Appendix A, are subject to inherent limitations of accuracy given the nature and the methods used for determining such data. The selection of different acceptable measurement techniques can result in materially different measurements. The precision of different measurement techniques may also vary.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information of the Company for the years ended December 31, 2019 and December 31, 2023, is not prepared, in all material respects, in accordance with the applicable criteria.

Specific Purpose of Applicable Criteria

The Subject Matter Information has been prepared in accordance with the applicable criteria to assist AtkinsRéalis in reporting the selected ESG metrics in Appendix A. As a result, the Subject Matter Information may not be suitable for another purpose.

Deloitte LLP

Montreal, Canada
July 31, 2024

¹CPA auditor, public accountancy permit No. 118581

Appendix A

AtkinsRéalis Group Inc. Subject Matter Information
For the years ended December 31, 2019 and December 31, 2023

In-scope Metric (tCO ₂ e)	Year ended December 31, 2019	Year ended December 31, 2023
Scope 1 Greenhouse Gas (“GHG”) Emissions	27,872	
Scope 2 GHG Emissions	14,544	
Scope 3 GHG Emissions – Category 1 Purchased Goods and Services	1,000,985	824,341
Scope 3 GHG Emissions – Category 2 Capital Goods	39,787	42,532
Scope 3 GHG Emissions – Category 3 Fuel- and Energy-related Activities not Included in Scope 1 or Scope 2	7,645	7,192
Scope 3 GHG Emissions – Category 4 Upstream Transport and Distribution	3,389	2,042
Scope 3 GHG Emissions – Category 5 Waste Generated in Operations	5,126	2,625
Scope 3 GHG Emissions – Category 6 Business Travel	70,205	
Scope 3 GHG Emissions – Category 7 Employee Commuting (including Teleworking)	16,315	15,724
Scope 3 GHG Emissions – Category 8 Upstream Leased Assets	77,201	
Scope 3 GHG Emissions – Category 13 Downstream Leased Assets	1,199	1,504
Scope 3 GHG Emissions – Category 15 Investments	1,229,620	861,513
Anthropogenic Biogenic GHG Emissions	439	785