



GLOBAL SECURITY POLICY STATEMENT

AtkinsRéalis is a global company and everything we do supports our goal of delivering outstanding project outcomes for our clients, no matter the scale, complexity or location of the project.

In a world of constant change, our geographical spread exposes us to many potential threats in regions with diverse realities. During our operations, we are always aware and alert to the risks, ensuring the security of our people, assets and reputation.

We have a team of dedicated global security specialists, led by the Head of Global Security and Chief Security Officer, who provide leadership, governance and guidance across our business, in line with world-class security measures.

OUR PRINCIPLES

- Ensure secure work environments and travel arrangements everywhere and for everyone.
- Innovate to implement the industry's most reliable security measures and keep our operations ongoing.
- Ensure the security of our teams, as well as AtkinsRéalis' success, prosperity and sustainability wherever we operate around the world.

OUR COMMITMENTS

- Anticipate, predict and calculate risks, and adapt our prevention strategies.
- Assess hazards and needs in all workspaces by inspecting all offices and sites.
- Develop, implement, maintain and continuously improve a world-class security program to limit company risk exposure at the physical and digital level.
- Develop and implement an emergency and contingency plan to deal with hazards, wrongdoing or crises of any kind.
- Apply empathetic, organizational and technical measures to protect AtkinsRéalis' employees, assets and reputation.
- Foster a culture where everyone shares the responsibilities to minimize security risks, keep each other safe, and to not be afraid to speak up and seek help when necessary.

This enables us to conduct our business in a secure and safe way, protecting our people and the interests of our clients and partners to engineer a better future for our planet and its people.

Ian L. Edwards

President and CEO
February 1, 2024