

ATKINSRÉALIS' COMMITMENT TO INDIGENOUS PEOPLES

OUR PRINCIPLES

Aligned with AtkinsRéalis corporate vision and values, we honour Indigenous rights and culture, and require respectful and fair dealing with Indigenous communities, businesses, entities and community members in all business activities conducted by our employees, legal entities, partnerships (including Joint Ventures) and operations within Canada.

OUR COMMITMENTS

AtkinsRéalis is committed to establishing and maintaining mutually respectful and meaningful relationships between Indigenous communities, our clients and our company. Consistent with that approach, AtkinsRéalis is committed to increased collaboration with communities and partnering with indigenous businesses for the benefit of all parties.

Guided by the Constitution of Canada, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the recommendations of Canada's Truth and Reconciliation Commission as a framework, we are committed to taking ongoing positive and concrete steps towards reconciliation.

Ian L. Edwards

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President and Chief Executive Officer

July 24, 2020