

Here to make
the extraordinary
a reality



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WHO WE ARE

We're AtkinsRéalis, a world-class engineering services and nuclear organization. We connect people, data and technology to transform the world's infrastructure and energy systems.

Together, with our industry partners and clients, and our global team of consultants, designers, engineers and project managers, we can change the world.

We design and deliver major projects on the built and natural environments all around the world. We believe that digitally enabled engineering has the power to radically improve the way we are all housed, connected, powered, and protected and can change our relationship with our communities and our planet for the better.

We're committed to leading our clients across our various end markets to engineer a better future for our planet and its people.

We are proud of our inclusive, diverse and energized approach and we share an open culture founded on our values: **safety, integrity, innovation, collaboration, and excellence.**

A global team of over **40,000** employees



speaks over **70 languages**,
representing **130 nationalities**
across **six continents**



We're committed to lead our clients and partners across the infrastructure ecosystem, to engineer a better future for our planet and its people.



HOW WE WORK

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SUSTAINABILITY

We are pragmatically optimistic.

In a world facing unprecedented challenges, we are pragmatically optimistic. In our view, the technologies and the know-how exist to create the new systems and structures needed to address many of the world's sustainability challenges - they just need to be brought together in a coherent manner.



COLLABORATION

Distinct perspectives. Shared goals.

Collaboration, amongst our people, with partners and with our clients, is arguably the most crucial building block of our approach. If you're working on the scale and significance of the projects we aspire to work on, it has to be.

We enable and empower our extensive network of experts by facilitating open communication, driving aspirational visions, providing decisive leadership, and creating a team culture which aims to be a pleasure to be part of.

We pool the skills of diverse experts, unite engineers, architects, construction managers and more to deliver extraordinary things as one cohesive force.

Welcoming fresh ideas, we encourage our teams and partners to share their distinct perspectives and work together towards shared goals.

As individuals, as single companies, as good-intended Governments, we can only achieve so much. But as a united, motivated, organized and empowered ecosystem, the chance to truly restructure the world for the better, is intrinsically in reach.



INNOVATION

Engineering thinking.

When you're building cities, designing rail networks or delivering airport passenger flow systems, you have to take a limitless view on innovation. How does this one thing affect all these other things? How does the immediate change affect the long-term future?

To us, innovation is not a silver bullet Eureka moment, it's a series of improvement pathways that collectively lay the groundwork for significant and lasting change.

The way we develop such pathways is through engineering thinking. This is the discipline of holding yourself accountable to the knock-on effect of your idea as the acid test of the idea's validity. It's never a question of whether you can knock over one domino, it's understanding where the trail of dominoes leads and what final outcome will result.

It's this methodical, longitudinal approach to innovation that is required to give people the confidence in big change. If people have confidence, they're much more likely to commit and collaborate.



END-TO-END CAPABILITIES

Exceptional project outcomes.

We have made it our purpose to deliver the structures and systems that create a template for a better world. To do this we can never think point-to-point; we have to think end-to-end. Working across the spectrum, from originating to operating, enables us to consider the long-term impact of every project, ensuring a whole-life view from the outset.

Our expertise covers the entire project lifecycle, from design and engineering to construction, commissioning, and maintenance. This means that no matter what stage we join a project, we can help our clients and the many other suppliers they have brought in to understand the consequences an idea has on a delivery, and a delivery requirement has on an idea.

We are driven by excellence and the pursuit of innovative technologies and methodologies, working alongside experts worldwide.

Our ultimate goal is to deliver exceptional project outcomes, regardless of scale or complexity, while engineering a better, more sustainable future through the power of collective brilliance.



OPTIMISM

Fostering a culture of innovation and cooperation.

It possibly sounds a little contrary to the exacting, highly rational nature of an engineering mindset, but we see ourselves as a deeply optimistic company. The world clearly has some major league problems to solve, but knowing what we do about the projects we've seen come to fruition and what the human race is capable of, the answers to those problems are definitely not beyond the wit of man.

It's this faith in humanity that leads to our optimism. Just as it's this optimism that sparks ideas, collaboration and creativity, driving us to push boundaries and grow.

Belief in a better future fuels our motivation and dedication, allowing us to stay focused on long-term success, even when faced with setbacks.

Optimism is contagious. It unites us in a shared purpose, fostering a culture of innovation and cooperation that amplifies our impact. Together, guided by our optimism, we can accomplish the extraordinary.





We are passionate
about helping to
create a world that
works better for all.

Explore our Careers and Early Careers site
to find out about everything we have to offer.

atkinsrealis.com/Careers

 AtkinsRéalis



WHAT WE DO

Our markets
Our services

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OUR MARKETS



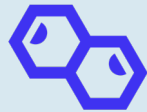
**Buildings
& Places**



Defence



Industrial



**Minerals
& Metals**



Nuclear



**Power
& Renewables**



Transportation



Water



BUILDINGS & PLACES

We create places where people thrive. By blending global expertise with local insight, we deliver resilient, inspiring spaces that respond to social, environmental, and cultural needs.

From homes and workplaces to public spaces, our multidisciplinary teams push boundaries to shape cities that are sustainable, inclusive, and future-ready.



DEFENCE

In an increasingly complex world, defence faces rising global tensions, cyber threats, and resource constraints. Success in critical missions demands resilience, digital integration, and innovation.

With decades of experience supporting land, sea, air, cyber, and digital defence, we deliver independent advice and vendor-agnostic solutions that optimise capabilities and ensure mission success. Our global expertise helps organisations manage ageing infrastructure, strengthen security, and embrace transformation. Together, we empower those who protect us to secure a safer, more resilient future.



INDUSTRIAL

We deliver industrial solutions that prioritize people, safety, and sustainability. Our integrated teams combine engineering, construction, and operations expertise to simplify complexity and accelerate results.

With in-house process engineering and deep knowledge across sectors like pharmaceuticals, chemicals, advanced technologies (EV supply chains and semi-conductors), and mission-critical facilities, we ensure quality, reduce risk, and support smarter decisions. Sustainability and innovation are embedded at every stage to help clients cut emissions, improve performance, and create long-term value.





MINERALS & METALS

The global shift to cleaner energy and smarter systems depends on critical minerals. We partner with clients to deliver minerals and metals solutions that span the full project lifecycle, from consent to final commissioning.

Our teams combine global expertise with local knowledge across North America, Latin America, and the Middle East. Whether the challenge is technical, environmental, or logistical, we bring the right people and tools to deliver results thanks to our tailored and fit-for-purpose approach. With a focus on safety, sustainability, and predictability, we help clients navigate complexity and build with confidence. We are known not just for what we build but for how we build it.





NUCLEAR

Clean, low-carbon nuclear power has the lasting potential to break the world's reliance on less-sustainable alternatives. Our project solutions start at the concept stage, and continue through to design and technology development, including new-build programs, and from asset management through to end-of-life and waste management. We also manage and restore legacy nuclear facilities and restore radiologically contaminated sites for future use.

Our global experts work locally to overcome specific and complex challenges, wherever in the world our clients need us.

We have been developing and licensing nuclear technology for more than six decades, supported by a deep technical knowledge of global policy and regulatory frameworks.

We are also stewards of CANDU® technology, a Canadian pressurized heavy-water reactor design, which has been used to generate electric power for more than 60 years.

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POWER & RENEWABLES

We help governments and organizations build sustainable, future-ready energy systems that support a net zero future for good. With over 100 years of experience, we bring deep expertise across renewables, nuclear, hydrogen, carbon capture, transmission, and storage.

Our end-to-end solutions are informed by global insight and delivered with local knowledge. From design to delivery, we act as architect, builder, and partner across the full asset lifecycle. Every project is an opportunity to create cleaner, smarter infrastructure that benefits people, communities, and the planet.





TRANSPORTATION

The demand for wide-ranging, fit-for-purpose transportation systems is growing every day. Together with our ecosystem of partners, we provide creative, smart, and affordable infrastructure.

Our end-to-end services span the entire transport ecosystem, from railways to highways and airports. By taking a collaborative approach we're able to drive efficiencies, improve mobility, and unlock growth.

WATER

Water is our planet's most precious resource, and we're here to safeguard it.

As industry integrators, we bring global expertise, local insight, and cross-sector experience to deliver innovative, resilient water solutions.

Our diverse skills and digital tools turn complex data into timely insights, helping clients make confident decisions. Every project is unique in geography, funding, and regulation, but our goal is always the same: to deliver optimal outcomes while considering every person and every drop.



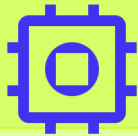
OUR SERVICES

Our commitment to a whole-life view of major development programmes enables us to lead projects at every stage and ensure

that, wherever we are involved, our people have a more holistic view of the challenge, and our clients and partners are expertly guided.



**Consulting,
Strategy &
Advisory**



**Engineering
& Design**



**Project &
Program
Management**



**Project
Delivery**



**Operations &
Maintenance**



Capital



Decommissioning



CONSULTING, STRATEGY & ADVISORY

We lay the strategic groundwork for the new structures and systems that realise our clients' ambitions.

It's never "too early" for us to add value to a project. We work closely alongside clients who have nothing but a vision, who trust us to translate that vision into materiality.

Through our network of gamechangers, we subject any proposed notion to scrutiny from a diverse set of perspectives, before the technicalities even enter the discussion. This produces concepts that are robust, defensible, and are ultimately going to be more sustainable.



ENGINEERING & DESIGN

We ensure every aspect of the project is perfectly blueprinted and expertly assessed for feasibility and impact.

From the design of technology-led systems to the engineering of complex infrastructure, we plan every component to be compliant and sustainable by design. We work to future-proof every project through inclusive, human-centric design principles, and the latest innovations in responsible engineering and clean power.



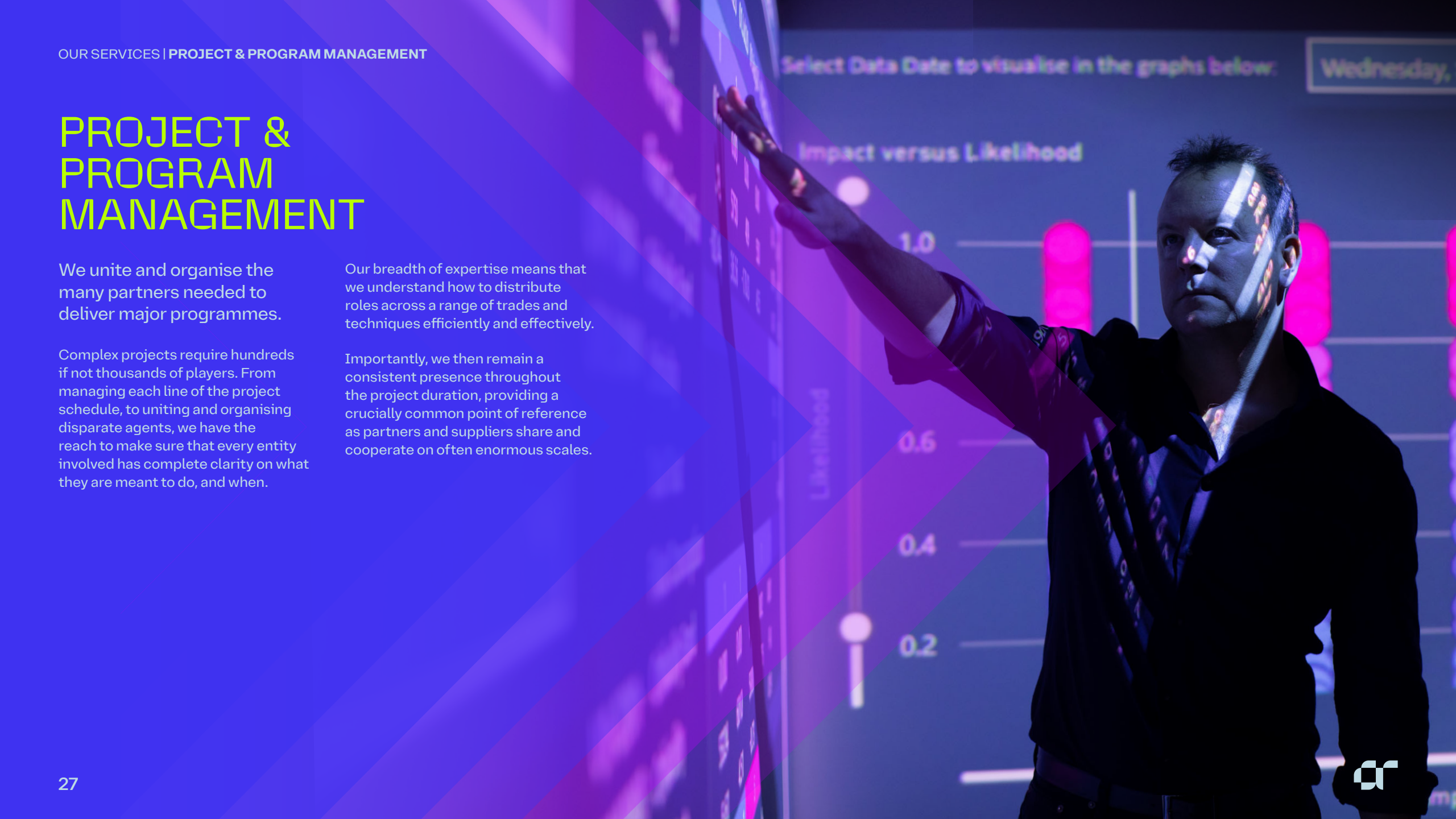
PROJECT & PROGRAM MANAGEMENT

We unite and organise the many partners needed to deliver major programmes.

Complex projects require hundreds if not thousands of players. From managing each line of the project schedule, to uniting and organising disparate agents, we have the reach to make sure that every entity involved has complete clarity on what they are meant to do, and when.

Our breadth of expertise means that we understand how to distribute roles across a range of trades and techniques efficiently and effectively.

Importantly, we then remain a consistent presence throughout the project duration, providing a crucially common point of reference as partners and suppliers share and cooperate on often enormous scales.



PROJECT DELIVERY

Size does not daunt us: we're experienced in seeing high profile and high-impact projects through to the very end.

All our projects incorporate continuous improvements alongside our network of game-changing partners, to make sure that our project delivery remains best-in-class.

We understand the intricacies involved in managing diverse stakeholders, integrating workflows, and ensuring seamless collaboration between a range of suppliers.

We conduct thorough sourcing strategies, select collaborators, arrange contracts, and guide their collective activity and measure performance. We orchestrate the entire delivery process so that all components align seamlessly, no matter the scale or complexity.



OPERATIONS & MAINTENANCE

We look after the whole life of an asset from launch through to decommissioning and beyond.

Whether operating systems or maintaining infrastructure, we know how to maximize the performance, efficiency, and longevity of critical assets over their lifespan.

Our approach combines knowledge, technology and data to guarantee that assets are both run safely and sustainably, and then decommissioned in environmentally friendly ways.

This way our clients can trust in dependable support and experienced perspectives in the long term, whilst knowing that their asset is going to give them and the end-users maximum value.



CAPITAL

We get our clients' plans into production by helping raise and manage investment capital.

A project's success rides on reliable financing. With our deep industry knowledge and extensive network of financial partners, we assist clients in finding and maintaining avenues of funding for their project.

Our experienced team helps clients navigate the complex landscape of funding options, secure financial resources, and choose the best arrangement of capital. By aligning project goals with investment opportunities, we help our clients find the backing to move their plans into production, ensuring they have the resources they need to achieve their objectives.

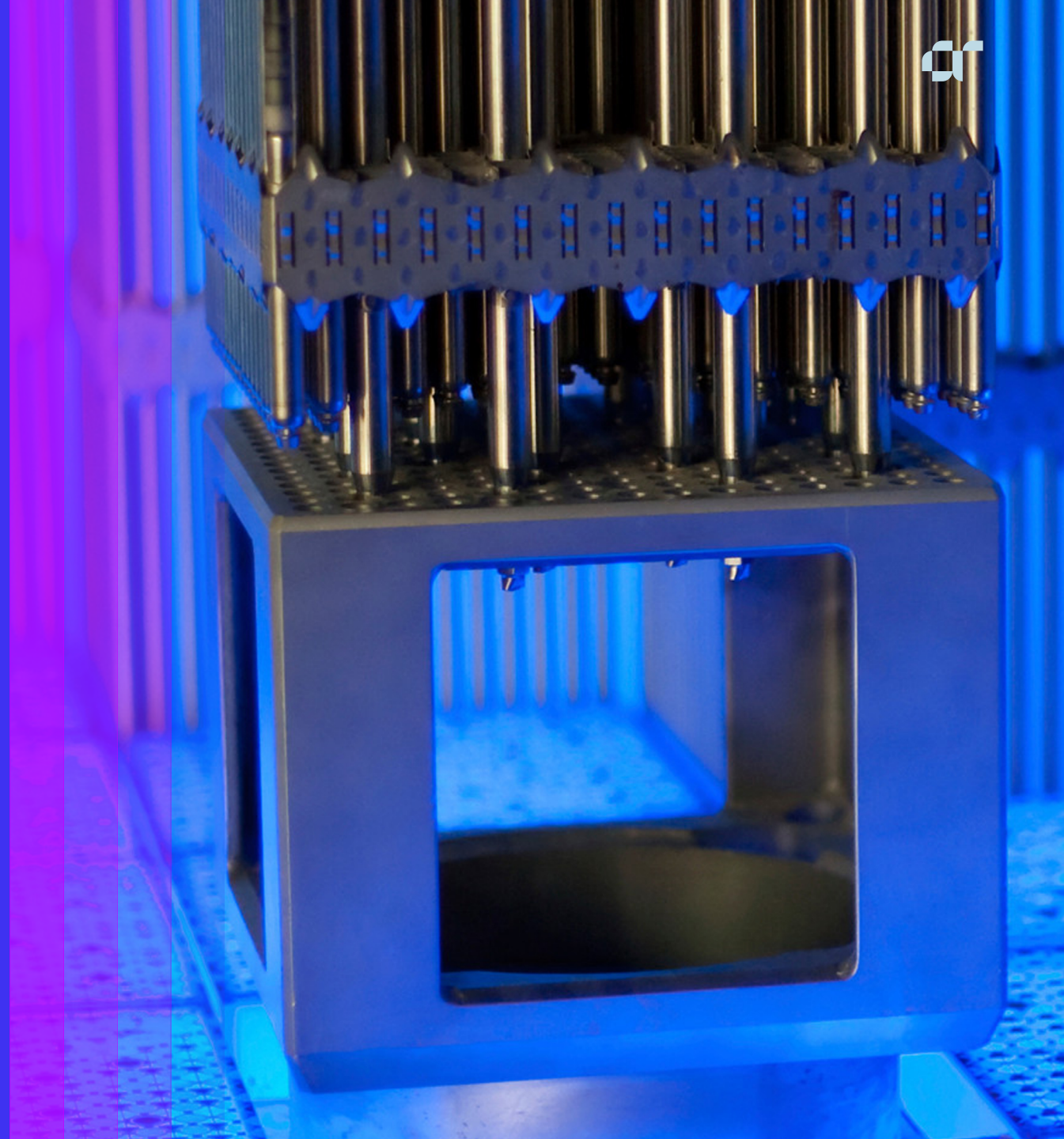


DECOMMISSIONING

When our clients' assets and facilities reach the end of their productive lives, they turn to us to carry out shutdowns that are both safe and environmentally friendly.

We offer a full range of decommissioning services across a diverse range of sectors, dismantling facilities and remediating sites with a level of care and attention to detail that we have become renowned for around the world.

We keep safety, quality and on-time delivery at the forefront of our approach, and our diversified expertise, as well as extensive, worldwide experience in design and implementation of decommissioning plans, make us uniquely able to take on multi-faceted complex projects.





OUR EXPERIENCE

We deliver innovative engineering solutions
on projects across the globe.



A14 UPGRADE, UK

Moving the digital journey along for the rest of the transportation industry.

The A14 is a vital road that carries high levels of commuter and trade traffic.

In 2015, a £1.5bn upgrade to the Cambridge to Huntingdon section of the route sought to improve its capacity and reduce congestion.

The project was making use of a wide range of technologies, from geographic information systems (GIS) to 3D modeling. At the time, the sector was only just starting to embrace digital, and much of this data remained siloed.

As a major design partner in the joint venture to deliver the A14 upgrade, our pioneering approach to digital allowed the project to finally capitalize on this data.

We built a centralized asset database which contractors could both use and contribute to, generating a 'digital twin' that represented the on-the-ground reality accurately, in real time.



There is a digital revolution now underway in the construction industry. It could dramatically increase productivity and save billions of pounds.

- **\$1.5bn upgrade**
- **21 miles of highway**
- **200 trial holes**
- **85,000 vehicles per day**



LOUIS ARMSTRONG NEW ORLEANS INTERNATIONAL AIRPORT, US

A multi-phase project hailed as the city's most transformative project since the Superdome.

As part of a joint venture, we were selected to oversee the airport's return to a world-class terminal. We provided a full range of planning, engineering and architectural services for the airport's long-term development.

The new airport has prepared New Orleans for increasing levels of tourism.

Its state-of-the-art design supports the emergence of New Orleans as a destination city, while its durability and engineering advancements ensure that it can remain resilient in the face of future weather events.



The airport, along with the design team, encouraged all concessionaires to break away from typical concession standards and materials in favor of richer, higher-quality opulent finishes central to New Orleans' cultural trends.

- **\$1bn terminal**
- **972k square feet**
- **35 gates**
- **5th fastest growing airport in the US**



RÉSEAU EXPRESS MÉTROPOLITAIN (REM), CANADA

The largest public transit project undertaken in Québec in the last 50 years.

The Réseau express métropolitain (REM) is an electric and fully automated light-rail transit network in Montreal.

Two consortiums were selected to design, build, operate and maintain the automated light metro system. As part of the NouvLR consortium, we were awarded the prestigious engineering, procurement, and construction mandates.

The Groupe des Partenaires pour la Mobilité des Montrealais (GPMM) consortium, which includes AtkinsRéalis, was responsible for delivering a complete automatic and driverless light metro system, including rolling stock and signalling, as well as operation and maintenance services for a period of 30 years.



The combined knowledge and expertise of AtkinsRéalis greatly contributed to delivering an optimized design for an efficient and integrated new transit system that will benefit generations to come.

- **67km of double track**
- **26 stations**
- **24,000 passengers per hour per direction**
- **\$5bn contract**



DARLINGTON RETUBE & FEEDER REPLACEMENT PROJECT, CANADA

The Darlington nuclear station is Canada's second largest nuclear facility by total energy output.

It has provided 20% of Ontario's electricity since the early 1990s. But by 2016 its four reactors needed refurbishing and modernizing, to keep them operating safely and efficiently for another three decades.

The nuclear industry has a long history in Canada, with the CANDU (Canadian Deuterium Uranium) reactors setting a high standard in design, innovation and sustainability.

Modernizing Darlington's four CANDU reactors would ensure that Ontario could continue to benefit from safe and reliable baseload for decades to come. The refurbishment remains Canada's largest clean energy initiative to date.

In 2016, we entered into a joint venture with Aecon Group for a \$2.75 billion contract to carry out the execution phase of the Darlington Retube and Feeder Replacement scope of work.



This tooling success is just another example of our long history of innovation, including the ability of CANDU reactors to use several alternative fuels.

- **\$2.75bn contract**
- **480 fuel channels and components replaced**
- **1,920 multi-ton heavy lifts required**
- **30 days reduction to outage schedule**



COEUR ROCHESTER MINE, US

The Coeur Rochester Mine is one of five mines operated by Coeur in North America. It is Coeur's largest mine and most significant expansion project.

The Rochester Mine site is important to the local economy in Pershing County, Nevada, with a large portion of the mine workforce coming from the county seat of Lovelock.

We are providing engineering, procurement and construction management, as well as overall project management services. Our scope covers detailed engineering for the new crushing plant, Merrill-Crowe process plant, and power distribution, as well as the heap leach pad and site civil works.



When undertaking a large-scale project, world-class project management is key to ensuring quality, schedule and budget.

- **28 million tons annual capacity**
- **13 years estimated mine life extension**
- **450 contractors on the project**
- **370+ mining professionals employed**



HINKLEY POINT C, UK

The UK's largest infrastructure project.

As a nuclear plant, Hinkley Point C will play an important part in the UK's transition to a low-carbon energy future. The new 3.2GW power plant will power six million homes and supply 7% of the UK's electricity.

We have supported EDF NNB GenCo with the development of the power plant from its very early stages. Our presence played a role in its securing of the first Nuclear Site Licence to be granted by the UK's Office for Nuclear Regulation for over 20 years.



As well as accelerating the UK's transition to Net Zero, the Hinkley Point C project stands to generate many social and economic benefits, including wide-ranging and potentially life-changing employment opportunities.

- **10-year construction period**
- **3.2GW power plant**
- **6m homes powered**
- **7% of the UK's electricity generated**



MEDICOM N95 MASK FACILITY, CANADA

The blueprint for further Medicom mask sites across the world.

When the Covid-19 pandemic hit in 2020, nations suddenly found themselves short of millions of N95 masks. The Canadian government decided to develop a local and resilient supply chain as its priority.

Working alongside Medicom, our multidisciplinary team engineered their critical first mask manufacturing facility in Montreal.



Our specialized resources in the manufacturing sector, and more specifically in the pharmaceutical and agri-food sectors, can be mobilized rapidly with flexibility, agility and precision, in order to meet the quick turnaround and demanding implementation requirements.

- **\$8,000,000 value**
- **60,000 ft² facility**
- **2m masks produced per day**
- **1 year project timeline**



MINISTRY OF DEFENCE: ENGINEERING DELIVERY PARTNERSHIP, UK

Maintaining technical advantage while moving towards Net Zero.

Defence Equipment & Support (DE&S) is part of the UK's Ministry of Defence (MOD). It supplies essential equipment and services to the Royal Navy, the British Army, and the Royal Air Force.

Since 2018, we've worked with DE&S to make sure it has the engineering capability it needs to specify, acquire, and deliver that support.

Our revolutionary partnership – which connects the MOD to a world-class network of suppliers and thinkers – allows the Armed Forces to maintain its technical advantage while moving towards Net Zero.



This partnership enables us to work with the MOD to apply engineering excellence to its immediate challenges.

- **170 projects live at any one time**
- **£10bn DE&S annual budget**
- **10-20% AEP efficiency target**
- **250 of our people working on EDP at any given time**
- **10 year commercial arrangement**



DUBAI OPERA, UAE

One of the most significant, vibrant and successful performing arts and entertainment centres in the Middle East.

Our stunning design and engineering services for Dubai Opera are a testament to what can be achieved through a truly collaborative approach between all stakeholders involved in its delivery.

The venue adds an important multicultural offering for Dubai's residents and visitors, supporting its long-term growth as a dynamic and successful city.



What makes Dubai Opera so important is the new offering it brings to residents and visitors of the city. It is a hub for cultural activity, entertainment and artistic expression.

- **2,000 seats**
- **60,000 m²**
- **2,000 m² of space for events**

Our global workforce of over 40,000
speaks over 70 languages and represents
130 nationalities across six continents.

These differences are one of our greatest strengths – and key
to understanding the needs of our clients worldwide.

atkinsrealis.com

 AtkinsRéalis